

Form 1023 Checklist

(Revised December 2017)

Application for Recognition of Exemption under Section 501(c)(3) of the Internal Revenue Code

Note: Retain a copy of the completed Form 1023 in your permanent records. Refer to the General Instructions regarding Public Inspection of approved applications.

Check each box to finish your application (Form 1023). Send this completed Checklist with your filled-in application. If you have not answered all the items below, your application may be returned to you as incomplete.

- Assemble the application and materials in this order.
- Form 1023 Checklist
 - Form 2848, *Power of Attorney and Declaration of Representative* (if filing)
 - Form 8821, *Tax Information Authorization* (if filing)
 - Expedite request (if requesting)
 - Application (Form 1023 and Schedules A through H, as required)
 - Articles of organization
 - Amendments to articles of organization in chronological order
 - Bylaws or other rules of operation and amendments
 - Documentation of nondiscriminatory policy for schools, as required by Schedule B
 - Form 5768, *Election/Revocation of Election by an Eligible Section 501(c)(3) Organization To Make Expenditures To Influence Legislation* (if filing)
 - All other attachments, including explanations, financial data, and printed materials or publications. Label each page with name and EIN.
- User fee payment placed in envelope on top of checklist. DO NOT STAPLE or otherwise attach your check or money order to your application. Instead, just place it in the envelope.
- Employer Identification Number (EIN)
- Completed Parts I through XI of the application, including any requested information and any required Schedules A through H.
- You must provide specific details about your past, present, and planned activities.
 - Generalizations or failure to answer questions in the Form 1023 application will prevent us from recognizing you as tax exempt.
 - Describe your purposes and proposed activities in specific easily understood terms.
 - Financial information should correspond with proposed activities.
- Schedules. Submit only those schedules that apply to you and check either "Yes" or "No" below.
- | | | | |
|------------|---------------------|------------|---------------------|
| Schedule A | Yes ___ No <u>X</u> | Schedule E | Yes ___ No <u>X</u> |
| Schedule B | Yes ___ No <u>X</u> | Schedule F | Yes ___ No <u>X</u> |
| Schedule C | Yes ___ No <u>X</u> | Schedule G | Yes <u>X</u> No ___ |
| Schedule D | Yes ___ No <u>X</u> | Schedule H | Yes ___ No <u>X</u> |

- An exact copy of your complete articles of organization (creating document). Absence of the proper purpose and dissolution clauses is the number one reason for delays in the issuance of determination letters.
- Location of Purpose Clause from Part III, line 1 (Page, Article and Paragraph Number) Article Ninth/par a
 - Location of Dissolution Clause from Part III, line 2b or 2c (Page, Article and Paragraph Number) or by operation of state law Article Ninth/par e

- Signature of an officer, director, trustee, or other official who is authorized to sign the application.
- Signature at Part XI of Form 1023.

- Your name on the application must be the same as your legal name as it appears in your articles of organization.

Send completed Form 1023, user fee payment, and all other required information, to:

Internal Revenue Service
Attention: EO Determination Letters
Stop 31
P.O. Box 12192
Covington, KY 41012-0192

If you are using express mail or a delivery service, send Form 1023, user fee payment, and attachments to:

Internal Revenue Service
Attention: EO Determination Letters
Stop 31
201 West Rivercenter Boulevard
Covington, KY 41011

Tax Information Authorization

► Go to www.irs.gov/Form8821 for instructions and the latest information.
 ► Don't sign this form unless all applicable lines have been completed.
 ► Don't use Form 8821 to request copies of your tax returns or to authorize someone to represent you.

OMB No. 1545-1165
For IRS Use Only
 Received by: _____
 Name _____
 Telephone _____
 Function _____
 Date _____

1 Taxpayer information. Taxpayer must sign and date this form on line 7.

Taxpayer name and address ONE FOR THE WORLD, INC. 50 MILK STREET 15TH FLOOR BOSTON, MA 02109	Taxpayer identification number(s) 84-2124550	
	Daytime telephone number 610 888-1506	Plan number (if applicable)

2 Appointee. If you wish to name more than one appointee, attach a list to this form. **Check here if a list of additional appointees is attached**

Name and address SEE APPOINTEE LIST ATTACHED 1321 MURFREESBORO PIKE, SUITE 610 NASHVILLE, TN 37217	CAF No. _____ PTIN _____ Telephone No. (615) 361-9445 Fax No. (615) 361-9429 Check if new: Address <input type="checkbox"/> Telephone No. <input type="checkbox"/> Fax No. <input type="checkbox"/>
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3 Tax Information. Appointee is authorized to inspect and/or receive confidential tax information for the type of tax, forms, periods, and specific matters you list below. See the line 3 instructions.

By checking here, I authorize access to my IRS records via an Intermediate Service Provider.

(a) Type of Tax Information (Income, Employment, Payroll, Excise, Estate, Gift, Civil Penalty, Sec. 4980H Payments, etc.)	(b) Tax Form Number (1040, 941, 720, etc.)	(c) Year(s) or Period(s)	(d) Specific Tax Matters
EXEMPTION FROM INCOME TAX	1023	2019-2020	

4 Specific use not recorded on Centralized Authorization File (CAF). If the tax information authorization is for a specific use not recorded on CAF, check this box. See the instructions. If you check this box, skip lines 5 and 6

5 Disclosure of tax information (you **must** check a box on line 5a or 5b unless the box on line 4 is checked):
a If you want copies of tax information, notices, and other written communications sent to the appointee on an ongoing basis, check this box
Note. Appointees will no longer receive forms, publications, and other related materials with the notices.
b If you don't want any copies of notices or communications sent to your appointee, check this box

6 Retention/revocation of prior tax information authorizations. If the line 4 box is checked, skip this line. If the line 4 box isn't checked, the IRS will automatically revoke all prior Tax Information Authorizations on file unless you check the line 6 box and attach a copy of the Tax Information Authorization(s) that you want to retain.

To revoke a prior tax information authorization(s) without submitting a new authorization, see the line 6 instructions.

7 Signature of taxpayer. If signed by a corporate officer, partner, guardian, partnership representative, executor, receiver, administrator, trustee, or party other than the taxpayer, I certify that I have the authority to execute this form with respect to the tax matters and tax periods shown on line 3 above.

► IF NOT COMPLETE, SIGNED, AND DATED, THIS TAX INFORMATION AUTHORIZATION WILL BE RETURNED.
 ► DON'T SIGN THIS FORM IF IT IS BLANK OR INCOMPLETE.

Signature JACK LEWARS (PRESIDENT / TREASURER / DIRECTOR)	Date
Print Name	Title (if applicable)

FORM 8821, TAX AUTHORIZATION INFO, APPOINTEE ATTACHMENT

- 1 Linnea Hopkins Mace
 - 2 Marnie Harris
 - 3 The organization has retained the services of Foundation Group, Inc. to advise us concerning issues of nonprofit
 - 4 formation, 501c3 compliance and completion of Form 1023. Fee paid: \$3000.00
-

**Application for Recognition of Exemption
 Under Section 501(c)(3) of the Internal Revenue Code**

▶ **Do not enter social security numbers on this form as it may be made public.**
 ▶ **Go to www.irs.gov/Form1023 for instructions and the latest information.**

OMB No. 1545-0056
Note: If exempt status is approved, this application will be open for public inspection.

Use the instructions to complete this application and for a definition of all **bold** items. For additional help, call IRS Exempt Organizations Customer Account Services toll-free at 1-877-829-5500. Visit our website at www.irs.gov for forms and publications. If the required information and documents are not submitted with payment of the appropriate user fee, the application may be returned to you.

Attach additional sheets to this application if you need more space to answer fully. Put your name and EIN on each sheet and identify each answer by Part and line number. Complete Parts I – XI of Form 1023 and submit only those Schedules (A through H) that apply to you.

Part I Identification of Applicant

1 Full name of organization (exactly as it appears in your organizing document)		2 c/o Name (if applicable)	
ONE FOR THE WORLD, INC.			
3 Mailing address (Number and street) (see instructions)		Room/Suite	4 Employer Identification Number (EIN)
50 MILK STREET 15TH FLOOR			84-2124550
City or town, state or country, and ZIP + 4		5 Month the annual accounting period ends (01 – 12)	
BOSTON, MA 02109		6	
6 Primary contact (officer, director, trustee, or authorized representative)		b Phone:	
a Name:		615-361-9445	
LINNEA HOPKINS MACE		c Fax: (optional)	
		615-361-9429	
7 Are you represented by an authorized representative, such as an attorney or accountant? If "Yes," provide the authorized representative's name, and the name and address of the authorized representative's firm. Include a completed Form 2848, <i>Power of Attorney and Declaration of Representative</i> , with your application if you would like us to communicate with your representative.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
8 Was a person who is not one of your officers, directors, trustees, employees, or an authorized representative listed in line 7, paid, or promised payment, to help plan, manage, or advise you about the structure or activities of your organization, or about your financial or tax matters? If "Yes," provide the person's name, the name and address of the person's firm, the amounts paid or promised to be paid, and describe that person's role.		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
		SEE FORM 8821 ATTACHED	
9a Organization's website: HTTPS://WWW.1FORTHETHEWORLD.ORG/			
b Organization's email: (optional)			
10 Certain organizations are not required to file an information return (Form 990 or Form 990-EZ). If you are granted tax-exemption, are you claiming to be excused from filing Form 990 or Form 990-EZ? If "Yes," explain. See the instructions for a description of organizations not required to file Form 990 or Form 990-EZ.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
11 Date incorporated if a corporation, or formed, if other than a corporation. (MM/DD/YYYY)		08 / 09 / 2019	
12 Were you formed under the laws of a foreign country ? If "Yes," state the country.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

Part II Organizational Structure

You must be a corporation (including a limited liability company), an unincorporated association, or a trust to be tax exempt. See instructions. **DO NOT file this form unless you can check "Yes" on lines 1, 2, 3, or 4.**

- 1 Are you a **corporation**? If "Yes," attach a copy of your articles of incorporation showing **certification of filing** with the appropriate state agency. Include copies of any amendments to your articles and be sure they also show state filing certification. **Yes** **No**
- 2 Are you a **limited liability company (LLC)**? If "Yes," attach a copy of your articles of organization showing certification of filing with the appropriate state agency. Also, if you adopted an operating agreement, attach a copy. Include copies of any amendments to your articles and be sure they show state filing certification. Refer to the instructions for circumstances when an LLC should not file its own exemption application. **Yes** **No**
- 3 Are you an **unincorporated association**? If "Yes," attach a copy of your articles of association, constitution, or other similar organizing document that is dated and includes at least two signatures. Include signed and dated copies of any amendments. **Yes** **No**
- 4a Are you a **trust**? If "Yes," attach a signed and dated copy of your trust agreement. Include signed and dated copies of any amendments. **Yes** **No**
- b Have you been funded? If "No," explain how you are formed without anything of value placed in trust. **Yes** **No**
- 5 Have you adopted **bylaws**? If "Yes," attach a current copy showing date of adoption. If "No," explain how your officers, directors, or trustees are selected. **Yes** **No**

Part III Required Provisions in Your Organizing Document

The following questions are designed to ensure that when you file this application, your organizing document contains the required provisions to meet the organizational test under section 501(c)(3). Unless you can check the boxes in both lines 1 and 2, your organizing document does not meet the organizational test. **DO NOT file this application until you have amended your organizing document.** Submit your original and amended organizing documents (showing state filing certification if you are a corporation or an LLC) with your application.

- 1 Section 501(c)(3) requires that your organizing document state your exempt purpose(s), such as charitable, religious, educational, and/or scientific purposes. Check the box to confirm that your organizing document meets this requirement. Describe specifically where your organizing document meets this requirement, such as a reference to a particular article or section in your organizing document. Refer to the instructions for exempt purpose language.
Location of Purpose Clause (Page, Article, and Paragraph): **Article Ninth/par a**
- 2a Section 501(c)(3) requires that upon dissolution of your organization, your remaining assets must be used exclusively for exempt purposes, such as charitable, religious, educational, and/or scientific purposes. Check the box on line 2a to confirm that your organizing document meets this requirement by express provision for the distribution of assets upon dissolution. If you rely on state law for your dissolution provision, do not check the box on line 2a and go to line 2c.
- b If you checked the box on line 2a, specify the location of your dissolution clause (Page, Article, and Paragraph). Do not complete line 2c if you checked box 2a. **Article Ninth/par e**
- c See the instructions for information about the operation of state law in your particular state. Check this box if you rely on operation of state law for your dissolution provision and indicate the state:

Part IV Narrative Description of Your Activities

Using an attachment, describe your *past*, *present*, and *planned* activities in a narrative. If you believe that you have already provided some of this information in response to other parts of this application, you may summarize that information here and refer to the specific parts of the application for supporting details. You may also attach representative copies of newsletters, brochures, or similar documents for supporting details to this narrative. Remember that if this application is approved, it will be open for public inspection. Therefore, your narrative description of activities should be thorough and accurate. Refer to the instructions for information that must be included in your description.

Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors

- 1a List the names, titles, and mailing addresses of all of your officers, directors, and trustees. For each person listed, state their total annual **compensation**, or proposed compensation, for all services to the organization, whether as an officer, employee, or other position. Use actual figures, if available. Enter "none" if no compensation is or will be paid. If additional space is needed, attach a separate sheet. Refer to the instructions for information on what to include as compensation.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
SEE ATTACHED BOARD LIST		-----	

Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)

b List the names, titles, and mailing addresses of each of your five highest compensated employees who receive or will receive compensation of more than \$50,000 per year. Use the actual figure, if available. Refer to the instructions for information on what to include as compensation. Do not include officers, directors, or trustees listed in line 1a.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
SEE ATTACHED RESUMES AND EXPENSE SCHEDULE			

c List the names, names of businesses, and mailing addresses of your five highest compensated **independent contractors** that receive or will receive compensation of more than \$50,000 per year. Use the actual figure, if available. Refer to the instructions for information on what to include as compensation.

Name	Title	Mailing address	Compensation amount (annual actual or estimated)
N/A			

The following "Yes" or "No" questions relate to *past, present, or planned* relationships, transactions, or agreements with your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, 1b, and 1c.

2a Are any of your officers, directors, or trustees **related** to each other through **family** or **business relationships**? If "Yes," identify the individuals and explain the relationship. Yes No

b Do you have a business relationship with any of your officers, directors, or trustees other than through their position as an officer, director, or trustee? If "Yes," identify the individuals and describe the business relationship with each of your officers, directors, or trustees. Yes No

c Are any of your officers, directors, or trustees related to your highest compensated employees or highest compensated independent contractors listed on lines 1b or 1c through family or business relationships? If "Yes," identify the individuals and explain the relationship. Yes No

3a For each of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, or 1c, attach a list showing their name, qualifications, average hours worked, and duties. **SEE ATTACHED BOARD LIST AND RESUMES**

b Do any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, or 1c receive compensation from any other organizations, whether tax exempt or taxable, that are related to you through **common control**? If "Yes," identify the individuals, explain the relationship between you and the other organization, and describe the compensation arrangement. Yes No

4 In establishing the compensation for your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed on lines 1a, 1b, and 1c, the following practices are recommended, although they are not required to obtain exemption. Answer "Yes" to all the practices you use.

a Do you or will the individuals that approve compensation arrangements follow a conflict of interest policy? Yes No

b Do you or will you approve compensation arrangements in advance of paying compensation? Yes No

c Do you or will you document in writing the date and terms of approved compensation arrangements? Yes No

Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)

- d** Do you or will you record in writing the decision made by each individual who decided or voted on compensation arrangements? **Yes** **No**
- e** Do you or will you approve compensation arrangements based on information about compensation paid by **similarly situated** taxable or tax-exempt organizations for similar services, current compensation surveys compiled by independent firms, or actual written offers from similarly situated organizations? Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation. **Yes** **No**
- f** Do you or will you record in writing both the information on which you relied to base your decision and its source? **Yes** **No**
- g** If you answered "No" to any item on lines 4a through 4f, describe how you set compensation that is **reasonable** for your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c.
-
- 5a** Have you adopted a **conflict of interest policy** consistent with the sample conflict of interest policy in Appendix A to the instructions? If "Yes," provide a copy of the policy and explain how the policy has been adopted, such as by resolution of your governing board. If "No," answer lines 5b and 5c. **Yes** **No** **SEE BYLAWS**
- b** What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you for setting their own compensation?
- c** What procedures will you follow to assure that persons who have a conflict of interest will not have influence over you regarding business deals with themselves?
Note: A conflict of interest policy is recommended though it is not required to obtain exemption. Hospitals, see Schedule C, Section I, line 14.
-
- 6a** Do you or will you compensate any of your officers, directors, trustees, highest compensated employees, and highest compensated independent contractors listed in lines 1a, 1b, or 1c through **non-fixed payments**, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are determined, who is eligible for such arrangements, whether you place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation. **Yes** **No**
- b** Do you or will you compensate any of your employees, other than your officers, directors, trustees, or your five highest compensated employees who receive or will receive compensation of more than \$50,000 per year, through non-fixed payments, such as discretionary bonuses or revenue-based payments? If "Yes," describe all non-fixed compensation arrangements, including how the amounts are or will be determined, who is or will be eligible for such arrangements, whether you place or will place a limitation on total compensation, and how you determine or will determine that you pay no more than reasonable compensation for services. Refer to the instructions for Part V, lines 1a, 1b, and 1c, for information on what to include as compensation. **Yes** **No**
-
- 7a** Do you or will you purchase any goods, services, or assets from any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," describe any such purchase that you made or intend to make, from whom you make or will make such purchases, how the terms are or will be negotiated at **arm's length**, and explain how you determine or will determine that you pay no more than **fair market value**. Attach copies of any written contracts or other agreements relating to such purchases. **Yes** **No**
- b** Do you or will you sell any goods, services, or assets to any of your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," describe any such sales that you made or intend to make, to whom you make or will make such sales, how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you are or will be paid at least fair market value. Attach copies of any written contracts or other agreements relating to such sales. **Yes** **No**
-
- 8a** Do you or will you have any leases, contracts, loans, or other agreements with your officers, directors, trustees, highest compensated employees, or highest compensated independent contractors listed in lines 1a, 1b, or 1c? If "Yes," provide the information requested in lines 8b through 8f. **Yes** **No**
- b** Describe any written or oral arrangements that you made or intend to make.
- c** Identify with whom you have or will have such arrangements.
- d** Explain how the terms are or will be negotiated at arm's length.
- e** Explain how you determine you pay no more than fair market value or you are paid at least fair market value.
- f** Attach copies of any signed leases, contracts, loans, or other agreements relating to such arrangements.
-
- 9a** Do you or will you have any leases, contracts, loans, or other agreements with any organization in which any of your officers, directors, or trustees are also officers, directors, or trustees, or in which any individual officer, director, or trustee owns more than a 35% interest? If "Yes," provide the information requested in lines 9b through 9f. **Yes** **No**

Part V Compensation and Other Financial Arrangements With Your Officers, Directors, Trustees, Employees, and Independent Contractors (Continued)

- b Describe any written or oral arrangements you made or intend to make.
- c Identify with whom you have or will have such arrangements.
- d Explain how the terms are or will be negotiated at arm's length.
- e Explain how you determine or will determine you pay no more than fair market value or that you are paid at least fair market value.
- f Attach a copy of any signed leases, contracts, loans, or other agreements relating to such arrangements.

Part VI Your Members and Other Individuals and Organizations That Receive Benefits From You

The following "Yes" or "No" questions relate to goods, services, and funds you provide to individuals and organizations as part of your activities. Your answers should pertain to *past, present, and planned* activities. See instructions.

- 1a In carrying out your exempt purposes, do you provide goods, services, or funds to individuals? If "Yes," describe each program that provides goods, services, or funds to individuals. Yes No
- b In carrying out your exempt purposes, do you provide goods, services, or funds to organizations? If "Yes," describe each program that provides goods, services, or funds to organizations. Yes No
- 2 Do any of your programs limit the provision of goods, services, or funds to a specific individual or group of specific individuals? For example, answer "Yes," if goods, services, or funds are provided only for a particular individual, your members, individuals who work for a particular employer, or graduates of a particular school. If "Yes," explain the limitation and how recipients are selected for each program. Yes No
- 3 Do any individuals who receive goods, services, or funds through your programs have a family or business relationship with any officer, director, trustee, or with any of your highest compensated employees or highest compensated independent contractors listed in Part V, lines 1a, 1b, and 1c? If "Yes," explain how these related individuals are eligible for goods, services, or funds. Yes No

Part VII Your History

The following "Yes" or "No" questions relate to your history. See instructions.

- 1 Are you a **successor** to another organization? Answer "Yes," if you have taken or will take over the activities of another organization; you took over 25% or more of the fair market value of the net assets of another organization; or you were established upon the conversion of an organization from for-profit to nonprofit status. If "Yes," complete Schedule G. Yes No
- 2 Are you submitting this application more than 27 months after the end of the month in which you were legally formed? If "Yes," complete Schedule E. Yes No

Part VIII Your Specific Activities

The following "Yes" or "No" questions relate to specific activities that you may conduct. Check the appropriate box. Your answers should pertain to *past, present, and planned* activities. See instructions.

- 1 Do you support or oppose candidates in **political campaigns** in any way? If "Yes," explain. Yes No
- 2a Do you attempt to **influence legislation**? If "Yes," explain how you attempt to influence legislation and complete line 2b. If "No," go to line 3a. Yes No
- b Have you made or are you making an **election** to have your legislative activities measured by expenditures by filing Form 5768? If "Yes," attach a copy of the Form 5768 that was already filed or attach a completed Form 5768 that you are filing with this application. If "No," describe whether your attempts to influence legislation are a substantial part of your activities. Include the time and money spent on your attempts to influence legislation as compared to your total activities. Yes No
- 3a Do you or will you operate bingo or **gaming** activities? If "Yes," describe who conducts them, and list all revenue received or expected to be received and expenses paid or expected to be paid in operating these activities. **Revenue and expenses** should be provided for the time periods specified in Part IX, Financial Data. Yes No
- b Do you or will you enter into contracts or other agreements with individuals or organizations to conduct bingo or gaming for you? If "Yes," describe any written or oral arrangements that you made or intend to make, identify with whom you have or will have such arrangements, explain how the terms are or will be negotiated at arm's length, and explain how you determine or will determine you pay no more than fair market value or you will be paid at least fair market value. Attach copies or any written contracts or other agreements relating to such arrangements. Yes No
- c List the states and local jurisdictions, including Indian Reservations, in which you conduct or will conduct gaming or bingo.

Part VIII Your Specific Activities (Continued)

4a Do you or will you undertake **fundraising**? If "Yes," check all the fundraising programs you do or will conduct. See instructions. **Yes** **No**

- | | |
|---|---|
| <input checked="" type="checkbox"/> mail solicitations | <input checked="" type="checkbox"/> phone solicitations |
| <input checked="" type="checkbox"/> email solicitations | <input checked="" type="checkbox"/> accept donations on your website See PAGE 1 OF FORM 1023 |
| <input checked="" type="checkbox"/> personal solicitations | <input type="checkbox"/> receive donations from another organization's website |
| <input type="checkbox"/> vehicle, boat, plane, or similar donations | <input type="checkbox"/> government grant solicitations |
| <input checked="" type="checkbox"/> foundation grant solicitations | <input type="checkbox"/> Other |

Attach a description of each fundraising program.

b Do you or will you have written or oral contracts with any individuals or organizations to raise funds for you? If "Yes," describe these activities. Include all revenue and expenses from these activities and state who conducts them. Revenue and expenses should be provided for the time periods specified in Part IX, Financial Data. Also, attach a copy of any contracts or agreements. **Yes** **No**

c Do you or will you engage in fundraising activities for other organizations? If "Yes," describe these arrangements. Include a description of the organizations for which you raise funds and attach copies of all contracts or agreements. **Yes** **No**

d List all states and local jurisdictions in which you conduct fundraising. For each state or local jurisdiction listed, specify whether you fundraise for your own organization, you fundraise for another organization, or another organization fundraises for you.

e Do you or will you maintain separate accounts for any contributor under which the contributor has the right to advise on the use or distribution of funds? Answer "Yes" if the donor may provide advice on the types of investments, distributions from the types of investments, or the distribution from the donor's contribution account. If "Yes," describe this program, including the type of advice that may be provided and submit copies of any written materials provided to donors. **Yes** **No**

5 Are you **affiliated** with a governmental unit? If "Yes," explain. **Yes** **No**

6a Do you or will you engage in **economic development**? If "Yes," describe your program. **Yes** **No**

b Describe in full who benefits from your economic development activities and how the activities promote exempt purposes.

7a Do or will persons other than your employees or volunteers **develop** your facilities? If "Yes," describe each facility, the role of the developer, and any business or family relationship(s) between the developer and your officers, directors, or trustees. **Yes** **No**

b Do or will persons other than your employees or volunteers **manage** your activities or facilities? If "Yes," describe each activity and facility, the role of the manager, and any business or family relationship(s) between the manager and your officers, directors, or trustees. **Yes** **No**

c If there is a business or family relationship between any manager or developer and your officers, directors, or trustees, identify the individuals, explain the relationship, describe how contracts are negotiated at arm's length so that you pay no more than fair market value, and submit a copy of any contracts or other agreements.

8 Do you or will you enter into **joint ventures**, including partnerships or **limited liability companies** treated as partnerships, in which you share profits and losses with partners other than section 501(c)(3) organizations? If "Yes," describe the activities of these joint ventures in which you participate. **Yes** **No**

9a Are you applying for exemption as a childcare organization under section 501(k)? If "Yes," answer lines 9b through 9d. If "No," go to line 10. **Yes** **No**

b Do you provide childcare so that parents or caretakers of children you care for can be **gainfully employed** (see instructions)? If "No," explain how you qualify as a childcare organization described in section 501(k). **Yes** **No**

c Of the children for whom you provide childcare, are 85% or more of them cared for by you to enable their parents or caretakers to be gainfully employed (see instructions)? If "No," explain how you qualify as a childcare organization described in section 501(k). **Yes** **No**

d Are your services available to the general public? If "No," describe the specific group of people for whom your activities are available. Also, see the instructions and explain how you qualify as a childcare organization described in section 501(k). **Yes** **No**

10 Do you or will you publish, own, or have rights in music, literature, tapes, artworks, choreography, scientific discoveries, or other **intellectual property**? If "Yes," explain. Describe who owns or will own any copyrights, patents, or trademarks, whether fees are or will be charged, how the fees are determined, and how any items are or will be produced, distributed, and marketed. **Yes** **No**

Part VIII Your Specific Activities (Continued)

- 11** Do you or will you accept contributions of: real property; conservation easements; closely held securities; intellectual property such as patents, trademarks, and copyrights; works of music or art; licenses; royalties; automobiles, boats, planes, or other vehicles; or collectibles of any type? If "Yes," describe each type of contribution, any conditions imposed by the donor on the contribution, and any agreements with the donor regarding the contribution. Yes No
-
- 12a** Do you or will you operate in a **foreign country** or **countries**? If "Yes," answer lines 12b through 12d. If "No," go to line 13a. Yes No
SEE NARRATIVE
- b** Name the foreign countries and regions within the countries in which you operate.
- c** Describe your operations in each country and region in which you operate.
- d** Describe how your operations in each country and region further your exempt purposes.
-
- 13a** Do you or will you make grants, loans, or other distributions to organization(s)? If "Yes," answer lines 13b through 13g. If "No," go to line 14a. Yes No
SEE ATTACHED.
- b** Describe how your grants, loans, or other distributions to organizations further your exempt purposes.
- c** Do you have written contracts with each of these organizations? If "Yes," attach a copy of each contract. Yes No
- d** Identify each recipient organization and any **relationship** between you and the recipient organization.
- e** Describe the records you keep with respect to the grants, loans, or other distributions you make. **SEE NARRATIVE.**
- f** Describe your selection process, including whether you do any of the following.
- (i)** Do you require an application form? If "Yes," attach a copy of the form. Yes No
- (ii)** Do you require a grant proposal? If "Yes," describe whether the grant proposal specifies your responsibilities and those of the grantee, obligates the grantee to use the grant funds only for the purposes for which the grant was made, provides for periodic written reports concerning the use of grant funds, requires a final written report and an accounting of how grant funds were used, and acknowledges your authority to withhold and/or recover grant funds in case such funds are, or appear to be, misused. Yes No
- g** Describe your procedures for oversight of distributions that assure you the resources are used to further your exempt purposes, including whether you require periodic and final reports on the use of resources. **BOARD OF DIRECTORS TO OVERSEE AND PROVIDE ACCOUNTABILITY. SEE NARRATIVE.**
-
- 14a** Do you or will you make grants, loans, or other distributions to foreign organizations? If "Yes," answer lines 14b through 14f. If "No," go to line 15. Yes No
- b** Provide the name of each foreign organization, the country and regions within a country in which each foreign organization operates, and describe any relationship you have with each foreign organization. **SEE NARRATIVE.**
- c** Does any foreign organization listed in line 14b accept contributions earmarked for a specific country or specific organization? If "Yes," list all earmarked organizations or countries. Yes No
- d** Do your contributors know that you have ultimate authority to use contributions made to you at your discretion for purposes consistent with your exempt purposes? If "Yes," describe how you relay this information to contributors. Yes No
SEE NARRATIVE.
- e** Do you or will you make pre-grant inquiries about the recipient organization? If "Yes," describe these inquiries, including whether you inquire about the recipient's financial status, its tax-exempt status under the Internal Revenue Code, its ability to accomplish the purpose for which the resources are provided, and other relevant information. Yes No
SEE NARRATIVE.
- f** Do you or will you use any additional procedures to ensure that your distributions to foreign organizations are used in furtherance of your exempt purposes? If "Yes," describe these procedures, including site visits by your employees or compliance checks by impartial experts, to verify that grant funds are being used appropriately. Yes No
SEE NARRATIVE.

Part VIII Your Specific Activities (Continued)

- | | | | |
|-----------|--|------------------------------|--|
| 15 | Do you have a close connection with any organizations? If "Yes," explain. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 16 | Are you applying for exemption as a cooperative hospital service organization under section 501(e)? If "Yes," explain. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 17 | Are you applying for exemption as a cooperative service organization of operating educational organizations under section 501(f)? If "Yes," explain. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 18 | Are you applying for exemption as a charitable risk pool under section 501(n)? If "Yes," explain. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 19 | Do you or will you operate a school ? If "Yes," complete Schedule B. Answer "Yes," whether you operate a school as your main function or as a secondary activity. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 20 | Is your main function to provide hospital or medical care ? If "Yes," complete Schedule C. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 21 | Do you or will you provide low-income housing or housing for the elderly or handicapped ? If "Yes," complete Schedule F. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| 22 | Do you or will you provide scholarships, fellowships, educational loans, or other educational grants to individuals, including grants for travel, study, or other similar purposes? If "Yes," complete Schedule H. | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
- Note: Private foundations** may use Schedule H to request advance approval of individual grant procedures.

Part IX Financial Data

For purposes of this schedule, years in existence refer to completed tax years.

1. If in existence less than 5 years, complete the statement for each year in existence and provide projections of your likely revenues and expenses based on a reasonable and good faith estimate of your future finances for a total of:
 - a. Three years of financial information if you have not completed one tax year, or
 - b. Four years of financial information if you have completed one tax year. See instructions.
2. If in existence 5 or more years, complete the schedule for the most recent 5 tax years. You will need to provide a separate statement that includes information about the most recent 5 tax years because the data table in Part IX has not been updated to provide for a 5th year. See instructions.

A. Statement of Revenues and Expenses

	Type of revenue or expense	Current tax year	3 prior tax years or 2 succeeding tax years				(e) Provide Total for (a) through (d)
		(a) From _____ To _____	(b) From _____ To _____	(c) From _____ To _____	(d) From _____ To _____		
Revenues	1 Gifts, grants, and contributions received (do not include unusual grants)		SEE ATTACHED FINANCIAL DATA				
	2 Membership fees received						
	3 Gross investment income						
	4 Net unrelated business income						
	5 Taxes levied for your benefit						
	6 Value of services or facilities furnished by a governmental unit without charge (not including the value of services generally furnished to the public without charge)						
	7 Any revenue not otherwise listed above or in lines 9–12 below (attach an itemized list)						
	8 Total of lines 1 through 7						
	9 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to your exempt purposes (attach itemized list)						
	10 Total of lines 8 and 9						
	11 Net gain or loss on sale of capital assets (attach schedule and see instructions)						
	12 Unusual grants						
	13 Total Revenue Add lines 10 through 12						
Expenses	14 Fundraising expenses						
	15 Contributions, gifts, grants, and similar amounts paid out (attach an itemized list)						
	16 Disbursements to or for the benefit of members (attach an itemized list)						
	17 Compensation of officers, directors, and trustees						
	18 Other salaries and wages						
	19 Interest expense						
	20 Occupancy (rent, utilities, etc.)						
	21 Depreciation and depletion						
	22 Professional fees						
	23 Any expense not otherwise classified, such as program services (attach itemized list)						
	24 Total Expenses Add lines 14 through 23						

Part IX Financial Data (Continued)

B. Balance Sheet (for your most recently completed tax year)

Year End: (Whole dollars)

Table with 19 rows for Balance Sheet items (Assets, Liabilities, Fund Balances or Net Assets) and a final question about substantial changes. Includes a 'SEE ATTACHED FINANCIAL DATA' note.

Part X Public Charity Status

Part X is designed to classify you as an organization that is either a private foundation or a public charity. Public charity status is a more favorable tax status than private foundation status.

- 1a Are you a private foundation?
b As a private foundation, section 508(e) requires special provisions...
2 Are you a private operating foundation?
3 Have you existed for one or more years?
4 Have you attached either (1) an affidavit or opinion of counsel...
5 If you answered "No" to line 1a, indicate the type of public charity status you are requesting...

Part X Public Charity Status (Continued)

- e 509(a)(4) – an organization organized and operated exclusively for testing for public safety.
- f 509(a)(1) and 170(b)(1)(A)(iv) – an organization operated for the benefit of a college or university that is owned or operated by a governmental unit.
- g 509(a)(1) and 170(b)(1)(A)(ix) – an agricultural research organization directly engaged in the continuous active conduct of agricultural research in conjunction with a college or university.
- h 509(a)(1) and 170(b)(1)(A)(vi) – an organization that receives a substantial part of its financial support in the form of contributions from publicly supported organizations, from a governmental unit, or from the general public.
- i 509(a)(2) – an organization that normally receives not more than one-third of its financial support from gross **investment income** and receives more than one-third of its financial support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).
- j A publicly supported organization, but unsure if it is described in 5h or 5i. You would like the IRS to decide the correct status.

6 If you checked box h, i, or j in question 5 above, and you have been in existence more than 5 years, you must confirm your public support status. Answer line 6a if you checked box h in line 5 above. Answer line 6b if you checked box i in line 5 above. If you checked box j in line 5 above, answer both lines 6a and 6b.

- a (i) Enter 2% of line 8, column (e) on Part IX-A Statement of Revenues and Expenses _____
- (ii) Attach a list showing the name and amount contributed by each person, company, or organization whose gifts totaled more than the 2% amount. If the answer is "None," state this.
- b (i) For each year amounts are included on lines 1, 2, and 9 of Part IX-A Statement of Revenues and Expenses, attach a list showing the name and amount received from each **disqualified person**. If the answer is "None," state this.
- (ii) For each year amounts were included on line 9 of Part IX-A Statement of Revenues and Expenses, attach a list showing the name of and amount received from each payer, other than a disqualified person, whose payments were more than the larger of (1) 1% of Line 10, Part IX-A Statement of Revenues and Expenses, or (2) \$5,000. If the answer is "None," state this.

7 Did you receive any unusual grants during any of the years shown on Part IX-A Statement of Revenues and Expenses? If "Yes," attach a list including the name of the contributor, the date and amount of the grant, a brief description of the grant, and explain why it is unusual. **Yes** **No**

Part XI User Fee Information and Signature

You must include the correct user fee payment with this application. If you do not submit the correct user fee, we will not process the application and we will return it to you. Your check or money order must be made payable to the United States Treasury. User fees are subject to change. Check our website at www.irs.gov and type "Exempt Organizations User Fee" in the search box, or call Customer Account Services at 1-877-829-5500 for current information.

Enter the amount of the user fee paid: _____ **\$600**

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please Sign Here

(Signature of Officer, Director, Trustee, or other authorized official)

JACK LEWARS
(Type or print name of signer)

(Date)

PRESIDENT / TREASURER / DIRECTOR
(Type or print title or authority of signer)

Schedule G. Successors to Other Organizations

- 1a** Are you a **successor** to a **for-profit organization**? If "Yes," explain the relationship with the **predecessor** organization that resulted in your creation and complete line 1b. Yes No
- b** Explain why you took over the activities or assets of a for-profit organization or converted from for-profit to nonprofit status.

- 2a** Are you a successor to an organization other than a for-profit organization? Answer "Yes" if you have taken or will take over the activities of another organization; or you have taken or will take over 25% or more of the fair market value of the net assets of another organization. If "Yes," explain the relationship with the other organization that resulted in your creation. Yes No
SEE NARRATIVE
- b** Provide the tax status of the predecessor organization. SEE NARRATIVE
- c** Did you or did an organization to which you are a successor previously apply for tax exemption under section 501(c)(3) or any other section of the Code? If "Yes," explain how the application was resolved. Yes No
SEE NARRATIVE
- d** Was your prior tax exemption or the tax exemption of an organization to which you are a successor revoked or suspended? If "Yes," explain. Include a description of the corrections you made to re-establish tax exemption. Yes No
SEE NARRATIVE
- e** Explain why you took over the activities or assets of another organization.

3 Provide the name, last address, and EIN of the predecessor organization and describe its activities.
Name: THE LIFE YOU CAN SAVE **EIN:** 46-2100400
Address: 10540 NE MORNING LANE, BAINBRIDGE ISLAND, MA 98110

- 4** List the owners, partners, principal stockholders, officers, and governing board members of the predecessor organization. Attach a separate sheet if additional space is needed.

Name	Address	Share/Interest (If a for-profit)
PETER SINGER	10540 NE MORNING LANE BAINBRIDGE ISLAND, MA 98110	
CHARLIE BRESLER	10540 NE MORNING LANE BAINBRIDGE ISLAND, MA 98110	
NEELA SALDANHA	10540 NE MORNING LANE BAINBRIDGE ISLAND, MA 98110	

- 5** Do or will any of the persons listed in line 4, maintain a working relationship with you? If "Yes," describe the relationship in detail and include copies of any agreements with any of these persons or with any for-profit organizations in which these persons own more than a 35% interest. Yes No
- 6a** Were any assets transferred, whether by gift or sale, from the predecessor organization to you? If "Yes," provide a list of assets, indicate the value of each asset, explain how the value was determined, and attach an appraisal, if available. For each asset listed, also explain if the transfer was by gift, sale, or combination thereof. Yes No
SEE NARRATIVE
- b** Were any restrictions placed on the use or sale of the assets? If "Yes," explain the restrictions. Yes No
- c** Provide a copy of the agreement(s) of sale or transfer. SEE NARRATIVE

7 Were any debts or liabilities transferred from the predecessor for-profit organization to you? If "Yes," provide a list of the debts or liabilities that were transferred to you, indicating the amount of each, how the amount was determined, and the name of the person to whom the debt or liability is owed. Yes No

8 Will you lease or rent any property or equipment previously owned or used by the predecessor for-profit organization, or from persons listed in line 4, or from for-profit organizations in which these persons own more than a 35% interest? If "Yes," submit a copy of the lease or rental agreement(s). Indicate how the lease or rental value of the property or equipment was determined. Yes No

9 Will you lease or rent property or equipment to persons listed in line 4, or to for-profit organizations in which these persons own more than a 35% interest? If "Yes," attach a list of the property or equipment, provide a copy of the lease or rental agreement(s), and indicate how the lease or rental value of the property or equipment was determined. Yes No

Form 1023, Page 2, Part IV, Activity Narrative

One for the World, Inc. (OFTW) is a nonprofit organization incorporated in the state of New York. The corporation will be engaged in the following activity:

Philanthropic awareness and charitable giving

- A) The activity being conducted is:** One for the World has been organized to provide philanthropic awareness and charitable giving to support nonprofit organizations. More specifically, the organization will work to raise awareness among students and young professionals about the importance of philanthropy and how their contributions can help to end extreme poverty through donations of 1% of their yearly income. OFTW will then provide distributions to qualifying nonprofit organizations in the United States and around the world, beginning in the United Kingdom. By providing this philanthropic awareness and charitable giving program, OFTW will help to improve the quality of life for individuals around the world.
- B) Who conducts the activity:** The board of directors will oversee the general implementation of this activity, and it may hire staff as may be necessary to successfully implement the programs and plans. The board of directors has elected to hire Jack Lewars (currently serving as President/Treasurer of the board) as an employee of the organization to accomplish the day-to-day management and job duties as provided in the attached job description. The board of directors has set a salary for this position in compliance with the conflict of interest policy, with the employed board member not participating in that vote to hire and set compensation. See the attached proposed budgets and job descriptions for staffing planned, but not yet hired. Volunteers may also be recruited as needed in order to further sustain the organization's programs.
- C) When the activity is conducted:** The organization will provide its philanthropic awareness and charitable giving program throughout the year. Awareness events will be conducted throughout the year with a focus on events held during pledge week at colleges and universities around the world. Additionally, OFTW will provide its charitable distributions to qualifying nonprofit organizations throughout the year as often as needs are identified and assessed and as funding is available.

The board will meet as needed to discuss administrative and financial matters, set hiring practices, approve staffing and program development, and set compensation packages.

- D) Where the activity is conducted:** Though incorporated in the state of New York, OFTW will provide its philanthropic awareness program to students and young professionals, and charitable giving program to qualifying nonprofit organizations and similar exempt programs throughout the United States and around the world, beginning in the United Kingdom. The organization currently rents a shared space location in Boston, Massachusetts per the attached rental agreement. However, the organization's board of directors is currently seeking a suitable facility or site for operations. Once a facility is identified, the board of directors will negotiate terms and

conditions for the use of said space that will be beneficial to the operations of the organization. See the attached facility-use resolution and financials.

Regular board meetings and administrative duties will be performed from donated space at the homes or offices of board members and volunteers as needed in order to manage the day-to-day operations and without cost to the organization.

- E) The activity furthers the following exempt purpose:** Charitable. The organization will provide philanthropic awareness programs to students and young professionals, as well as charitable distributions to qualifying nonprofit organizations and similar exempt programs, in the United States and around the world, beginning in the United Kingdom. Therefore, OFTW qualifies for a charitable purpose under IRC Section 501(c)(3).
- F) The percentage of time allocated to the activity is: 100.00%**
- G) Related literature to support this activity:** Sample program materials are included in the attached literature.
- H) Additional Information:** Studies have shown that over three billion people--almost half the world's population--live on less than \$2.50 a day. Over the past 175 years, the numbers of people at poverty level has grown exponentially. In 1820, one in three individuals lived in poverty. Now, for every wealthy person, 72 others live in without food, clothing, and/or shelter somewhere in the world. Realizing that there was an immediate need to end world poverty, One for the World has been organized to raise awareness and encourage charitable giving among young men and women while also providing charitable distributions to qualifying nonprofit organizations around the world.

As a successor to the nonprofit organization, The Life You Can Save, the nonprofit organization, OFTW, will take over the poverty focused programs of The Life You Can Save in order to better serve individuals and to provide additional services to qualifying nonprofit organizations around the world assisting those in need. The Life You Can Save is a 501(c)(3) organization in good standing and it has identified the need for a separate organization to focus on philanthropic awareness and charitable giving programs to support ending poverty around the world while its own programs will shift to focus on those working to raise awareness and support of environmental conservation. The Life You Can Save will transfer assets of cash in the amount of \$178,000 (minus any expenses incurred by OFTW between now and the date of tax exemption) upon approval of tax exempt status.

OFTW will provide awareness and education to students and young professionals around the world on the importance of philanthropic efforts and how their donations can make a difference in the lives of individuals around the world. Individuals will then have the opportunity to further the efforts to end world poverty through their donations by pledging to donate 1% of their income to charitable causes each year. Emphasis will be placed upon personal changes in one's life, supporting the fact that one individual can have a tremendous impact in the lives of those less fortunate. This awareness will be offered through in-person events, such as pledge weeks on

university campuses, as well as through additional events held in communities around the world beginning in the United Kingdom and Australia.

On its website, OFTW has coordinated with GiveWell, another 501(c)(3) organization, to list "16 highly effective charities," including five that are noted to be the organization's "One for the World Top Picks," where individuals can learn more about the organizations and chose to pledge and donate to any one or combination of them. This list will give the public a place from which to start, and display to them a variety of vetted charitable entities whose programs work to end poverty and/or hunger around the world and maximize the return on investment for donors seeking to have the greatest charitable impact. The organization will accept pledges and donations on its website for these charities.

OFTW will provide charitable distributions to qualifying nonprofit organizations and similar exempt programs in the United States and around the world, beginning in the United Kingdom. The distributions will be made to the organizations that have been vetted and featured on the OFTW website with the list updated throughout the year as new organizations are identified and vetted by the Board of Directors. Distributions will be made throughout the year as needs are identified and as funding is available.

IRS OFAC REQUESTED DETAILS:

1. Please answer the following in regard to Office of Foreign Assets Control (OFAC) compliance:

a. When you conduct activities in foreign countries, will you check the OFAC List of Specially Designated Nationals and Blocked Persons for names of individuals and entities with whom you are dealing to determine if they are included on the list?

Yes, when OFTW conducts activities in foreign countries it will check the OFAC list to ensure that individuals and entities with which we are dealing are not named.

b. What other practices will you engage in to ensure that foreign expenditures or grants are not diverted to support terrorism or other non-charitable activities?

OFTW will require receipts and/or reports to demonstrate the actual use of funds given, to ensure they were used properly for 501(c)(3) qualifying activities. OFTW will also ensure that each organization is registered as tax exempt with its respective regulatory body and is on the list of the Top and Standout Charities as curated by GiveWell.

c. Will you comply with all United States statutes, executive orders and regulations that restrict or prohibit U.S. persons from engaging in transactions and dealings with designated countries, entities, or individuals, or otherwise engaging in activities in violation of economic sanctions administered by OFAC?

Yes, OFTW will comply with all US statutes, executive orders, and regulations related to economic sanctions.

d. Will you acquire from OFAC the appropriate license and registration where necessary?

When necessary, appropriate licensure and registration will be obtained from OFAC. Please see attached resolution.

2. Please answer the following about grants you will make to organizations or individuals located in foreign countries:

a. State the organizations to which you do (or will) distribute funds or goods, and if they have been recognized as tax-exempt by the IRS, state their exempt status.

OFTW has initially identified the following 501(c)(3) organizations to receiving distributions: Against Malaria Foundation, GiveDirectly, Helen Keller International, and Living Goods. It will also provide distributions to the UK recognized nonprofit organizations Malaria Consortium.

b. List any distributions (in funds or goods) you made to date, including the recipient, what and how much was disbursed, and how the distribution furthered your exempt purposes.

OFTW has not made any distributions to date.

c. Describe your process for reviewing and approving requests for funds or goods, including the pre-grant inquiries you conduct on potential grantees, and how you determine grant amounts.

OFTW does not accept grant requests. The organization instead chooses from a list of organizations vetted by GiveWell and that are approved as nonprofit organizations in their respective countries. Distributions amounts are determined by funding available.

d. If you enter into a written grant agreement with grantees, submit representative copies of the grant agreements.

OFTW does not plan to enter into grant agreements at this time.

e. If a grant recipient is eligible for repeated grants, explain whether they must reapply and continue to provide information regarding how funds or goods are used.

Though OFTW does not accept grant requests it may provide repeated distributions to a selected recipient provided that organization remains a vetted organization by GiveWell, remains in good standing as tax exempt in their country, and continues to provide regular reports and receipts.

f. Explain whether you accept donations earmarked for particular organizations or individuals.

No donor will be allowed to earmark donations to the organization unless the organization has given pre-vetted eligible potential recipients as options for donors to choose from when making their donation as described above.

g. Specify how you will exercise control and responsibility over the use of any funds or goods granted to foreign organizations or individuals to ensure they are used properly (e.g., requiring grantees to submit periodic reports, or accountings, engaging accountants to audit grantees, sending representatives or agents for field investigations, etc.)

In addition to required receipts or reports demonstrating how funding was used, representatives of OFTW may travel annually to provide additional on-site accountability.

h. Specify to what extent, if any, you share board members or other key personnel with recipient organizations.

OFTW does not share any board members or key personnel with potential recipient organizations.

You indicated you will travel frequently as part of your activities.

a. Identify the specific countries (and regions with the countries) in which you travel/operate.

OFTW will conduct fundraising and awareness events at colleges and universities around the world, beginning in the United Kingdom and Australia.

b. Describe the operations in each country and region in which you travel/operate.

As described above, OFTW will conduct awareness events on philanthropy while also working to raise funds, at universities, colleges, and schools, around the world, beginning in the United Kingdom and Australia.

Program promotions will be made via networking with colleges and universities around the world.

Form 1023, Page 6, Part VIII, Question 4a, Fundraising plans

No professional fundraising is planned. Funding will be sought through grants and individual/corporate sponsorships. The board of directors and others interested in supporting the work of the organization will develop and implement direct solicitations and grant requests as interest can be identified. On-line contributions will be facilitated at the website. The organization will comply with regulatory requirements for on-line donations as they are developed.

The organization conducts awareness and fundraising events, such as "pledge weeks" on campuses around the world. These are held once per year as scheduled with local "chapters" at these schools and universities per the attached materials.

EIN: 84-2124550
ONE FOR THE WORLD, INC.
FORM 1023, PART IX, PAGE 9 & 10, FINANCIAL DATA

A. STATEMENT OF REVENUES AND EXPENSES					
		Current Tax Year	Proposed	Proposed	Proposed
		7/1/2019	9/1/2019	7/1/2020	7/1/2021
		8/31/2019	6/30/2020	6/30/2021	6/30/2022
Revenue					
40000	Direct Contributions Revenue				
40100	Individual/Small business contributions	\$3,110.00	\$396,000.00	\$500,000.00	\$575,000.00
40200	Corporate Contributions		\$428,375.00	\$380,287.00	\$520,624.00
	Total Income/Revenue	\$3,110.00	\$824,375.00	\$880,287.00	\$1,095,624.00
Expenses					
50000	Grants, Awards & Direct Assistance				
50200	Grants to other NPOs (outside US)		\$341,000.00	\$442,000.00	\$510,000.00
51000	Salaries & Related Expenses				
51100	Executive Director Jack Lewars		\$66,667.00	\$107,500.00	\$115,000.00
51200	Salaries & Wages- Other		\$92,383.00	\$156,400.00	\$224,600.00
51400	Employee Benefits (not pension)--O, D/T, KE		\$30,140.00	\$53,460.00	\$39,570.00
51450	Employee Benefits (not pension)-- Other		\$0.00	\$0.00	\$28,460.00
51500	Payroll Taxes		\$13,181.00	\$21,758.00	\$27,942.00
52000	Contract Services Expenses				
52200	Accounting Fees		\$2,100.00	\$2,100.00	\$2,100.00
52400	Professional Fees- Other	\$3,000.00		\$1,500.00	\$1,500.00
52300	Merchant Provider		\$17,210.00	\$19,270.00	\$19,270.00
53000	Office Expenses				
53300	Postage & Shipping		\$600.00	\$720.00	\$864.00
53800	Licenses, Fees & Dues	\$110.00	\$725.00	\$125.00	\$125.00
54000	Occupancy				
54100	Rent/Mortgage/Lease		\$21,600.00	\$28,800.00	\$36,000.00
55000	Travel Expenses				
55100	Transportation, Mileage		\$3,600.00	\$4,320.00	\$5,041.00
55200	Lodging		\$1,800.00	\$2,160.00	\$2,520.00
55300	Meals, Per diem		\$600.00	\$720.00	\$840.00
57000	Other Expenses				
57500	Advertising & Promotion		\$3,996.00	\$12,000.00	\$42,000.00
57600	Information Technology and Website		\$3,360.00	\$4,032.00	\$4,836.00
57700	Operating Reserve		\$208,000.00		
60000	Program Expenses				
61500	Program #1 Expense consumable (food, books, workbooks, handouts, etc.)		\$8,400.00	\$12,600.00	\$16,800.00
62500	Program #2 Expense consumable (food, workbooks, handouts, etc.)		\$6,000.00	\$9,000.00	\$12,000.00
	Total Expenses	\$3,110.00	\$821,362.00	\$878,465.00	\$1,089,468.00

B. BALANCE SHEET

EIN: 84-2124550
ONE FOR THE WORLD, INC.
FORM 1023, PART IX, PAGE 9 & 10, FINANCIAL DATA

		Year end:
ASSETS		6/30/2020
10000	Checking (Cash)	
10100	Cash in Bank- Operating	
	Total Assets	\$0.00
LIABILITIES		
	Total Liabilities	\$0.00
EQUITY/ FUND BALANCES		
30000	Unrestricted Net Assets	
30100	Unrestricted Net Assets	\$0.00
	Total Liabilities and Net Assets/Fund Balances	\$0.00

EIN: 84-2124550
ONE FOR THE WORLD, INC.
FORM 1023, PART IX, PAGE 9 & 10, FINANCIAL DATA

Salary Breakdown		Actual 07/01/2019 08/31/2019	Proposed 09/01/2019 06/30/2020	Proposed 07/01/2020 06/30/2021	Proposed 07/01/2021 06/30/2022
	Officers, Directors/Trustees, Key Employees Salaries (51100)				
	Executive Director, Jack Lewars		\$66,667	\$107,500	\$115,000
51100	Total carries to Line 51100 of Chart of Accounts	\$0	\$66,667	\$107,500	\$115,000
	Salaries & Wages- Other (51200)				
	COO, Evan McVail		\$48,200	\$60,000	\$80,000
	Director of Growth and Development		\$44,183	\$48,200	\$48,200
	Director of Communications		\$0	\$48,200	\$48,200
51200	Total carries to Line 51200 of Chart of Accounts	\$0	\$92,383	\$156,400	\$224,600

EIN: 84-2124550
 ONE FOR THE WORLD, INC.
 FORM 1023, PART IX, PAGE 9 & 10, FINANCIAL DATA

B. BALANCE SHEET

ASSETS		Year end:
		06/30/20
10000	Checking (Cash)	
10100	Cash in Bank- Operating	
	Total Assets	\$0.00
LIABILITIES		
	Total Liabilities	\$0.00
EQUITY/ FUND BALANCES		
30000	Unrestricted Net Assets	
30100	Unrestricted Net Assets	\$0.00
	Total Liabilities and Net Assets/Fund Balances	\$0.00

STATE OF NEW YORK
DEPARTMENT OF STATE

I hereby certify that the annexed copy has been compared with the original document in the custody of the Secretary of State and that the same is a true copy of said original.



WITNESS my hand and official seal of the Department of State, at the City of Albany, on August 12, 2019.

Brendan C. Hughes

Brendan C. Hughes
Executive Deputy Secretary of State

190809000 233

Division of Corporations,
State Records and
Uniform Commercial Code

New York State
Department of State
DIVISION OF CORPORATIONS,
STATE RECORDS AND
UNIFORM COMMERCIAL CODE
One Commerce Plaza
99 Washington Ave.
Albany, NY 12231-0001
www.dos.ny.gov

CERTIFICATE OF INCORPORATION OF

ONE FOR THE WORLD, INC.

(Corporation Name)

Under Section 402 of the Not-for-Profit Corporation Law

FIRST: The name of the corporation

ONE FOR THE WORLD, INC.

SECOND: The corporation is a corporation as defined in subparagraph (5) of paragraph (a) of Section 102 of the Not-for-Profit Corporation Law.

THIRD: (Select all that apply)

The purpose(s) for which the corporation is formed is:

- any purpose for which corporations may be organized under the Not-for-Profit Corporation Law as a charitable corporation.
- any purpose for which corporations may be organized under the Not-for-Profit Corporation Law as a non-charitable corporation.
- any purpose for which corporations may be organized under the Not-for-Profit Corporation Law as a charitable corporation or as a non-charitable corporation. (Note: Checking this box results in the corporation being categorized as a charitable corporation in paragraph FIFTH.)
- corporation being categorized as a charitable corporation in paragraph FIFTH.)

ONE FOR THE WORLD, INC.

FOURTH: (Check the appropriate statement)

- The corporation is not formed to engage in any activity or for any purpose requiring consent or approval of any state official, department, board, agency or other body. No consent or approval is required.
- The corporation is formed to engage in an activity or for a purpose requiring consent or approval of a state official, department, board, agency or other body. Such consent or approval is attached.

FIFTH: The corporation is a: charitable corporation non-charitable corporation under Section 201 of the Not-for-Profit Corporation Law.

SIXTH: The office of the corporation is to be located in the County of NEW YORK, State of New York.

SEVENTH: The names and addresses of the initial directors of the corporation are:
(A minimum of three is required)

Name: JACK ADAM RATTRAY LEWARS
Address: 1 WILLINGHAM TERRACE, FLAT 11
LONDON, GBR

Name: STEVEN ROY HIND
Address: 398 CAPP STREET
SAN FRANCISCO, CA 94110

Name: NADAV STEINMETZ
Address: 90 LEXINGTON AVENUE, APT 7D
NEW YORK, NY 10016

EIGHTH: The Secretary of State is designated as agent of the corporation upon whom process against it may be served. The address to which the Secretary of State shall mail a copy of any process accepted on behalf of the corporation is:

90 LEXINGTON AVENUE, APT 7D
NEW YORK, NY 10016

ONE FOR THE WORLD, INC.

NINTH: (Optional – Corporations seeking tax exempt status may include language required by the Internal Revenue Service in this paragraph.)

The following language relates to the corporation's tax exempt status and is not a statement of purposes and powers. Consequently, this language does not expand or alter the corporation's purposes or powers set forth in paragraph THIRD.

a. One for the World, Inc. is organized for exclusively religious, charitable, educational and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under said Section 501(c)(3) of the Internal Revenue Code of 1986.

b. Notwithstanding any other provision of these Articles, this organization shall not carry on any activities not permitted to be carried on by an organization exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law or by an organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

c. No substantial part of the activities of the corporation shall be carrying on propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publication or distribution of statements), any political campaign on behalf of any candidate for public office.

d. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

e. Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for payment of all the liabilities of the corporation, dispose of the residual assets of the corporation exclusively for exempt purposes of the corporation in such manner, or to one or more organizations which themselves are exempt as organizations described in Sections 501(c)(3) and 170(c)(2) of the Internal Revenue Code of 1986 or corresponding Sections of any future Internal Revenue Code. Any such assets not so disposed of shall be disposed of by the Superior Court of the county in which the principal office of the corporation is then located, for such purposes or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

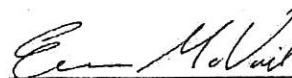
Incorporator Name: EVAN MCVAIL

(Type or Print)

Address: 50 MILK STREET, 15TH FLOOR

BOSTON, MA 02109

Signature **X**



ONE FOR THE WORLD, INC.

190809000 233

CERTIFICATE OF INCORPORATION OF

ONE FOR THE WORLD, INC.

(Corporation Name)

Under Section 402 of the Not-for-Profit Corporation Law

Filer's Name: EVAN MCVAIL

Mailing Address: 50 MILK STREET, 15TH FLOOR

City: BOSTON

State: MA

Zip Code: 02109

NOTES:

1. §301 of the Not-for-Profit Corporation Law requires that the name contain "Incorporated" or "Inc." or one of the other words or abbreviations indicative of corporate character unless the corporation qualifies for one of the exceptions in §301.
2. This sample form is provided by the New York State Department of State for filing a certificate of incorporation.
3. This form is designed to satisfy the minimum filing requirements pursuant to the Not-for-Profit Corporation Law. The Department of State will accept any other form which complies with the applicable statutory provisions.
4. The Department of State recommends that this legal document be prepared under the guidance of an attorney.
5. The Department of State does not provide legal, accounting or tax advice.
6. This certificate must be submitted with a \$75 filing fee made payable to the Department of State.

For DOS use only

EW

1cc
STATE OF NEW YORK
DEPARTMENT OF STATE

FILED AUG - 9 2019

TAX S _____

BY: h

NEW YORK STATE DEPARTMENT OF STATE
Division of Corporations, State Records and UCC
One Commerce Plaza, 99 Washington Avenue, Albany, NY 12231

TO: EVAN MCVAIL
50 MILK STREET
15TH FLOOR
BOSTON MA 02109

190809000233

**BYLAWS
OF
ONE FOR THE WORLD, INC.**

**ARTICLE I
NAME AND PURPOSE**

SECTION 1. Name. The name of the organization shall be One for the World, Inc. It shall be a nonprofit organization incorporated under the laws of the State of New York.

SECTION 2. Purpose. The Organization is organized for exclusively religious, charitable, educational and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under said Section 501(c)(3) of the Internal Revenue Code of 1986. Specifically, the Organization will empower and facilitate philanthropy through education, awareness and charitable distributions.

**ARTICLE II
OFFICES**

The principal office of the Organization in the State of New York, shall be located in the County of New York. The Organization may have such other offices, either within or without the State of New York, as the Board of Directors may designate or as the business of the Organization may require from time to time.

**ARTICLE III
MEMBERSHIP**

Membership shall consist of the Board of Directors.

**ARTICLE IV
BOARD OF DIRECTORS**

SECTION 1. General Powers. The business and affairs of the Organization shall be managed by its Board of Directors.

SECTION 2. Size and Terms. The number of directors of the Organization shall be fixed by the Board of Directors, but in no event shall be less than (3). Each director shall hold office for one year unless duly removed as prescribed in Article V. Each director must be reelected at the regular annual meeting.

SECTION 3. Regular Meetings. A regular annual meeting of the Board of Directors shall be held in January of each year the day of which shall be called by the President or designated Chairman. The Board of Directors may provide the time and place for the holding of additional regular meetings with notice as described in Section 5.

SECTION 4. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any two directors. The person/s authorized to call special meetings of the Board of Directors may fix the place for holding any special meeting of the Board of Directors called by them.

SECTION 5. Notice. Notice of any meeting shall be given at least two weeks prior thereto by written notice delivered personally, mailed to each director at his business address, or by electronic mail. Any directors may waive notice of any meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

SECTION 6. Quorum. A majority of the number of directors fixed by Section 2 of this Article IV shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. A quorum shall not be established if more than 50 percent of such quorum is related by blood or marriage or otherwise have joint financial interests, such as business partnerships, etc. If less than a majority is present at a meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

SECTION 7. Manner of Acting. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. Any one or more members of the Board or any committee thereof may participate in a meeting of the Board or committee by means of a conference telephone or similar communication equipment allowing all persons participating in the meeting to hear and speak to each other at the same time. Participation by such means shall constitute presence in person at a meeting.

SECTION 8. Action Without a Meeting. Any action that may be taken by the Board of Directors at a meeting may be taken without a meeting if consent in writing, setting forth the action so to be taken, shall be signed before such action by all of the directors.

SECTION 9. Vacancies. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a majority of the remaining directors though less than a quorum of the Board of Directors, unless otherwise provided by law. A director elected to fill a vacancy shall be elected for the remaining term of his predecessor in office. Any directorship to be filled by reason of

an increase in the number of directors may be filled by election by the Board of Directors for a term of office continuing only until the next election of directors by the Directors.

SECTION 10. Compensation. No Director or Officer shall for reason of his/her office be entitled to receive any salary or compensation, but nothing herein shall be construed to prevent an officer or director from receiving any compensation from the organization for duties other than as a director or officer.

SECTION 11. Presumption of Assent. A director of the Organization who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his/her dissent shall be entered in the minutes of the meeting or unless he/she shall file his written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof, or shall forward such dissent by registered mail to the Secretary of the Organization immediately after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.

ARTICLE V OFFICERS

SECTION 1. Number. The officers of the Organization shall be a President, a Secretary, and a Treasurer, who shall be elected by the Board of Directors. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the Board of Directors, including a Chairman of the Board. In its discretion, the Board of Directors may leave unfilled for any such period as it may determine any office except those of President and Secretary. Any two or more offices may be held by the same person, except for the offices of President and Secretary, which may not be held by the same person.

SECTION 2. Election and Term of Office. The officers of the Organization to be elected by the Board of Directors shall be elected annually by the Board of Directors at the first meeting of the Board of Directors. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Each officer shall hold office until his/her successor shall have been duly elected and shall have qualified, or until his/her death, or until he/she shall resign or shall have been removed in the manner hereinafter provided.

SECTION 3. Removal. Any officer, agent, or director may be removed by a unanimous vote of the remaining Board of Directors whenever, in its judgment, the best interests of the Organization will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of an officer, agent, or director shall not

of itself create contract rights, and such appointment shall be terminable at will.

SECTION 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

SECTION 5. President. The President shall be the principal executive officer of the Organization and, subject to the control of the Board of Directors, shall in general supervise and control all of the business and affairs of the Organization. He/she shall, when present, preside at all meetings of the Board of Directors, unless there is a Chairman of the Board in which case the Chairman shall preside. He/she may sign, with the Secretary or any other proper officer of the Organization thereunto authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws to some other officer or agent of the Organization, or shall be required by law to be otherwise signed or executed; and in general shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

SECTION 6. Secretary. The Secretary shall keep the minutes of the proceedings of the Board of Directors in one or more minute books provided for that purpose and shall see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law. The Secretary shall be custodian of the organization's records and of the seal of the Organization and see that the seal of the Organization is affixed to all documents, the execution of which on behalf of the Organization under its seal is duly authorized. He/she shall keep a register of the post office address of each Director which shall be furnished to the Secretary by such Director; and in general perform all duties incident to the office of the Secretary and such other duties as from time to time may be assigned to him/her by the President or by the Board of Directors.

SECTION 7. Treasurer. The Treasurer shall keep full and accurate account of the receipts and disbursements in books belonging to the Organization, and shall deposit all monies and other valuable effects in the name and to the credit of the Organization in such banks and depositories as may be designated by the Board of Directors, but shall not be personally liable for the safekeeping of any funds or securities so deposited pursuant to the order of the Board. He/she shall disburse the funds of the Organization as may be ordered by the Board and shall render to the President and Directors at the regular meeting of the Board, and whenever they may require accounts of all his/her transactions as treasurer and of the financial condition of the Organization. He/she shall perform the duties usually incident to the office of treasurer and such other duties as may be prescribed by the Board of Directors or by the President.

ARTICLE VI INDEMNITY

The Organization shall indemnify its directors, officers and employees as follows: (a) Every director, officer, or employee of the Organization shall be indemnified by the Organization against all expenses and liabilities, including counsel fees, reasonably incurred by or imposed upon him/her in connection with any proceeding to which he/she may be made a party, or in which he/she may become involved, by reason of his/her being or having been a director, officer, employee or agent of the Organization or is or was serving at the request of the Organization as a director, officer, employee or agent of the organization, partnership, joint venture, trust or enterprise, or any settlement thereof, whether or not he/she is a director, officer, employee or agent at the time such expenses are incurred, except in such cases wherein the director, officer, or employee is adjudged guilty of willful misfeasance or malfeasance in the performance of his/her duties; provided that in the event of a settlement the indemnification herein shall apply only when the Board of Directors approves such settlement and reimbursement as being for the best interests of the Organization. (b) The Organization shall provide to any person who is or was a director, officer, employee, or agent of the Organization or is or was serving at the request of the Organization as a director, officer, employee or agent of the organization, partnership, joint venture, trust or enterprise, the indemnity against expenses of suit, litigation or other proceedings which is specifically permissible under applicable law. (c) The Board of Directors may, in its discretion, direct the purchase of liability insurance by way of implementing the provisions of this Article VI

ARTICLE VII CONFLICTS OF INTEREST

SECTION 1. Purpose. The purpose of the conflict of interest policy is to protect this tax-exempt Organization's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest application to nonprofit and charitable organizations.

SECTION 2. Definitions.

2.1 Interested Person. Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2.2 Financial Interest. A person has a financial interest if the person has, directly or indirectly, through business, investment, or family: (a) An ownership or investment interest in any entity with which the Organization

has a transaction or arrangement, (b) A compensation arrangement with the Organization or with any entity or individual with which the Organization has a transaction or arrangement, or (c) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial. A financial interest is not necessarily a conflict of interest. Under Section 3.2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

SECTION 3. Procedures.

3.1 Duty to Disclose. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

3.2 Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3.3 Procedures for Addressing the Conflict of Interest.

(a) An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

(b) The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

(c) After exercising due diligence, the governing board or committee shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

(d) If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

3.4 Violations of the Conflicts of Interest Policy.

(a) If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

(b) If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

SECTION 4. Records of the Proceedings. The minutes of the governing board and all committees with board delegated powers shall contain: (a) The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest is present, and the governing board's or committee's decision as to whether a conflict of interest in fact exists. (b) The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

SECTION 5. Compensation.

5.1 A voting member of the governing board who receives compensation, directly or indirectly, from the Organization is precluded from voting on matters pertaining to that member's compensation.

5.2 A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.

5.3 No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

5.4 The majority of our Board of Directors will be non-salaried and will not be related to salaried personnel or to parties providing services. In addition, all compensation decisions will be made by the Board of Directors.

5.5 Further, all compensation paid will be reasonable and will be based on the following factors: (a) the type and amount of compensation

received by others in similar positions, (b) the compensation levels paid in our particular geographic community, (c) the amount of time the individual spends in their position, (d) the expertise and other pertinent background of the individual, (e) the size and complexity of our organization, and (f) the need of our organization for the services of the particular individual.

SECTION 6. Annual Statements. Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person: (a) has received a copy of the conflicts of interest policy, (b) has read and understands the policy, (c) has agreed to comply with the policy, and (d) understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

SECTION 7. Periodic Reviews. To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects: (a) Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining; and (b) Whether partnerships, joint ventures, and arrangements with management organizations conform to the Organization's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

SECTION 8. Use of Outside Experts. When conducting the periodic reviews as provided for in Section 7, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

ARTICLE VIII CONTRACTS, LOANS, CHECKS AND DEPOSITS

SECTION 1. Contracts. The Board of Directors may authorize any officer/s, agent/s, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Organization, and such authority may be general or confined to specific instances.

SECTION 2. Loans. No loans shall be contracted on behalf of the Organization and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

SECTION 3. Checks, Drafts, etc. All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Organization, shall be signed by such officer or officers, agent or agents of the Organization and in such manner as shall from time to time be determined by resolution of the Board of Directors.

SECTION 4. Deposits. All funds of the Organization not otherwise employed shall be deposited from time to time to the credit of the Organization in such banks, trust companies or other depositories as the Board of Directors may select.

ARTICLE IX FISCAL YEAR

The fiscal year of the Organization shall begin on the first day of July and end on the last day of June each year.

ARTICLE X CORPORATE SEAL

The Board of Directors may at its discretion provide an organizational seal, which shall be circular in form and shall have inscribed thereon the name of the Organization and the State of incorporation and the words, "Corporate Seal".

ARTICLE XI WAIVER OF NOTICE

Unless otherwise provided by law, whenever any notice is required to be given to any director of the Organization under the provisions of these Bylaws or under the provisions of the Articles of Incorporation or under the provisions of the applicable Business Corporation Act, a waiver thereof in writing, signed by the person/s entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XII AMENDMENTS

These Bylaws may be altered, amended or repealed and new Bylaws adopted when necessary by a two-thirds majority of the Board of Directors.

The above Bylaws were approved and adopted by the Board of Directors of the Organization on the 11th day of August, 2019.



08/11/2019

President
Jack Adam Rattray Lewars



08/14/2019

Secretary
Steven Roy Hind

TITLE	Revised ByLaws for OFTW
FILE NAME	Revised Bylaws, O...he Word, Inc..doc
DOCUMENT ID	fccd1dcdff35daa2ab83bd1848be3dd6a6ac8cc4
STATUS	● Completed

Document History



SENT

08/11/2019
19:57:45 UTC

Sent for signature to Jack Lewars (jack@1fortheworld.org) and Steve Hind (steve@1fortheworld.org) from jack@1fortheworld.org
IP: 109.154.142.63



VIEWED

08/11/2019
22:38:30 UTC

Viewed by Jack Lewars (jack@1fortheworld.org)
IP: 109.154.142.63



SIGNED

08/11/2019
22:38:59 UTC

Signed by Jack Lewars (jack@1fortheworld.org)
IP: 109.154.142.63



VIEWED

08/14/2019
22:26:52 UTC

Viewed by Steve Hind (steve@1fortheworld.org)
IP: 8.21.168.116



SIGNED

08/14/2019
22:27:04 UTC

Signed by Steve Hind (steve@1fortheworld.org)
IP: 8.21.168.116



COMPLETED

08/14/2019
22:27:04 UTC

The document has been completed.

RESOLUTION TO COMPLY WITH U.S. SANCTIONS REGULATIONS

As part of the comprehensive and sustained campaign against terrorist financing, all U.S. persons, including U.S.-based charities, are prohibited from dealing with persons (individuals and entities) identified as being associated with terrorism under Executive Orders 13224 and 12947 unless first authorized by the Treasury Department's Office of Foreign Asset Control (OFAC). There are currently three state sponsors of terrorism: Iran, Sudan, and Syria. See <http://www.state.gov/j/ct/c14151.htm>. These countries are subject to special sanctions under 31 CFR Part 596.

In order to be compliant with OFAC-governed sanctions regulations, U.S. jurisdiction entities, including U.S.-based charities, must ensure that they are not:

- (i) Engaging in trade or transaction activities that violate regulations behind OFAC's country-based sanctions programs, and
- (ii) Engaging in trade or transaction activities with sanctions targets named on OFAC's list of Specially Designated Nationals and Blocked Persons (SDNs). See <http://www.treas.gov/offices/enforcement/ofac/sdn/>.

While initial targeted country/ies is/are not sanctioned countries, it is understood that our organization will check the OFAC list for the names of individuals who will be dealing with our organization. The organization will acquire appropriate licenses and registrations from OFAC when and if necessary

In addition, the Treasury Department has issued Voluntary Guidelines for U.S.-based charities. They can be found at the following website:

<http://www.ustreas.gov/offices/enforcement/key-issues/protecting/docs/guidelines-charities.pdf>.

The following resolution has been acknowledged and accepted as policy by the Board of Directors of One for the World, Inc. on _____, 20_____. Signature below acknowledges our understanding of this matter. A copy of this resolution is to be maintained in the corporate files.

This resolution was adopted by a majority vote of the Board of Directors on _____, 20_____

Jack Lewars, President / Treasurer / Director

RESOLUTION

The Board of Directors of One for the World, Inc. hereby agree to the following resolution:

The Board of Directors of One for the World, Inc. understand and agree to comply with the IRS Revenue Rulings 63-252 and 66-79 with regard to the affairs and finances of the organization, specifically fiscal accountability and oversight of all contributed funds spent in a foreign country. One for the World, Inc. will ensure that all funds spent for One for the World, Inc. designated projects are spent for the specific purposes as decided by its contributors and that all One for the World, Inc. supported projects will be in compliance with IRS revenue ruling requirements.

To ensure this, records will be maintained to record the recipient organization, the date, method and amount of the charitable distribution, the intended use of the funds, and the actual use of the funds through either reporting from the recipient organization or receipts of funds spent.

This resolution was adopted by a majority vote of the Board of Directors on _____

Jack Lewars, President / Treasurer / Director

RESOLUTION:

The Board of Directors of One for the World, Inc. hereby agrees to the following resolution:

The Board of Directors of One for the World, Inc. agrees that once an operating facility is located and identified, the property will either be purchased or leased in the name of the organization. Transactions will be held at arm's length in conjunction with the conflict of interest policy contained in the corporate bylaws. One for the World, Inc. will not lease facilities from a director, principal officer, or member of a committee with governing board delegated powers.

This resolution was adopted by a majority vote of the Board of Directors on

_____ 20____.

Jack Lewars, President / Treasurer / Director

PART V, PAGE 2, BOARD OF DIRECTORS, NAMES, TITLES, AND MAILING ADDRESSES INCLUDING COMPENSATION OF ANY KIND.

<u>NAME</u>	<u>TITLE</u>	<u>ADDRESS</u>	<u>COMPENSATION</u>
JACK LEWARS	PRESIDENT / TREASURER / DIRECTOR	FLAT 11 1 WILLINGHAM TERRACE LONDON, GBR	\$115000.00
STEVEN HIND	SECRETARY / DIRECTOR	398 CAPP STREET SAN FRANCISCO, CA 94110	NONE
NADAV STEINMETZ	DIRECTOR	90 LEXINGTON AVENUE APT. 7D NEW YORK CITY, NY 10016	NONE

FORM 1023, PAGE 3, PART 5, QUESTION 2A, BOARD RELATIONSHIPS.

No relationships exist between board members.

Jack Lewars

Address: Flat 11, 1 Willingham Terrace, London NW5 2ER
Phone: +447871 825479 **Email:** jacklewars@hotmail.co.uk

PROFILE

I am a dedicated and passionate individual looking to use my career for the greatest social impact. After co-founding a social inclusion charity, I have built it to employ 20 staff, span 4 UK cities and turn over £1.2m; and we will reach 1000 beneficiaries in 2019. I am now looking for a new opportunity to challenge myself and continue my development, working on a cause I am passionate about. I am an experienced communicator and manager; a successful fundraiser; highly entrepreneurial; driven; autonomous; and extremely organised. I have a proven track record as an entrepreneurial leader in a fast-growth charity and thrive setting and executing business strategy.

BACKGROUND

Education: MA (Classics) Double 1st Class Hons, Trinity College, University of Cambridge (2008-11)

Key Competencies:

Strategic thinking and creating strategic plans	Hiring, managing and developing teams
Achieving ambitious financial and community growth	Leadership and culture-setting by example
Wide experience of implementing effective operations	Managing multiple projects at pace

PROFESSIONAL EXPERIENCE

Chief Operating Officer (COO), [School of Hard Knocks](#) (2011-present)

School of Hard Knocks is a charity that uses sport to help people realise their potential, take responsibility and contribute more fully to society. The charity delivers programmes to disadvantaged adults and children across the UK and its work has been documented 9 times on Sky Sports. I co-founded the charity in 2012 and have implemented a series efficient operational solutions throughout its growth to date, evolving and refining them to match the evolving structure of the organisation.

My role has evolved considerably over time and can be split into three phases:

Frontline work (2012-2015) – I was initially responsible for all the charity's frontline work, personally delivering our courses across the UK. This involved:

- Recruiting, mentoring and developing hundreds of unemployed adults over 3 years, helping them find and sustain paid employment;
- Developing my facilitation, organisational, communication and influencing skills, to create high-quality training that would engage a hard-to-reach audience and attracting people to attend;
- Personally mentoring individuals to help them overcome challenges including homelessness, addiction, prior criminal behaviour and mental health problems

I also worked jointly with the CEO to maintain, improve and influence our partnership with **Sky Sports**, which has now encompassed **9 series on Sky**. The latest series gained **887 000** cumulative viewers.

Director of Operations (2015-2017) – in 2015, we won major investment from **Telefonica, Sky Sports and the Department for Work & Pensions (c. £400k total)**, which enabled us to employ a new frontline delivery team and begin a new programme stream in schools. I moved into a wholly strategic role and began working more on the charity's operational infrastructure, fundraising and partnerships. This included securing a number of partnerships and contracts that have been key

revenue drivers, including a relationship with the **Department of Work and Pensions** which has generated **c. £750k** in 4 years and a growing stable of **High Net Worth** donors, which has generated **c. £450k** to date. A key part of this growth was growing the charity's network of ambassadors, supporters and donors. A major milestone was securing the first of two visits by **HRH Prince Harry** to SOHK courses in 2014.

I also continued to co-create the organisation's strategy, vision and culture with the CEO, reporting regularly to and managing the Board, and led on establishing new regional offices in **Glasgow, Cardiff and Edinburgh**, with key responsibility for seeding, hiring and developing new teams and their strategies in new geographical areas.

Chief Operating Officer (2017-present) - by early 2017, we had grown SOHK to a turnover of **£950k** and a staff team of **15** across our **four regions**. I was formally promoted to COO and assumed complete oversight of the areas of:

- Growth strategy and management, especially in new areas of operation
- Financial management, budgeting & financial reporting
- Staffing & HR
- Fundraising and relationship management

I also continue to work jointly with the CEO on vision, strategy and organisational culture. In particular, I co-create the organisation's 3- and 5-year strategies and then work to translate these into action, whether that is through managing and influencing other staff; implementing new operational structures; or generating the necessary funding. I report directly to the charity's Board and manage a growing team of back-office staff; and I am the organisation's main public figurehead alongside the CEO. Major achievements in this role include:

- Personally fundraising or securing contracts worth **£640k** in the last financial year;
 - Designing and leading a major change management programme, upgrading or replacing our accounting software; CRM database; IT systems; and website;
 - Personally securing a **£100k social investment loan** from Big Issue Invest to provide working capital to SOHK on the strength of our business plan;
 - Establishing new teams in three new areas in two years, each of which now has a sustainable funding base and settled, successful teams.
-

Rugby Referee, Rugby Football Union (December 2016-present)

I referee semi-professionally for the RFU in National Leagues 1 & 2. I am currently ranked in the top 10 part-time officials in England and recently refereed the Rugby Europe U18 final in Poland.

Various freelance employment, (September 2011-August 2013)

Associate Consultant, PricewaterhouseCoopers LLP (August-September 2008)

I worked as an associate consultant in PwC's public sector practice while at University. This was a bespoke role, created after two partners saw a speech I delivered on democratic education in Westminster. I worked on three public sector accounts in an 8-week rotation and was the first person ever to work in the practice as a billable consultant before graduating.

Voluntary roles:

Charity Trustee, Phoenix Education Trust (2009-2013); Chair, Finance Subcommittee (2011-13)
Charity Trustee, Independent Academic Research Studies (2010-2012)

Other qualifications:

Proficient in a range of IT software, including MS Office and, in particular, Microsoft Excel
Clean UK Driving Licence

LinkedIn: <https://www.linkedin.com/in/jack-lewars-49634736/>

Steve Hind
398 Capp St, San Francisco CA 94110
steve.hind@gmail.com
(617) 528-8447

I solve difficult problems and implement the solutions. Experience leading cross functional teams with direct operational responsibility across tech, global macro hedge fund investing and strategy consulting.

Education

- 2014-2016 **HARVARD BUSINESS SCHOOL** **BOSTON, MA**
Master of Business Administration, Baker Scholar (top 5% of graduating class)
CEO & Editor in Chief, Harbus News Corporation. Effective Altruism Chair for Social Enterprise Club
Awarded highest available grade for final year projects: i) converting academic work on asset-mispricing into trading algorithms (learned Python for the project) ii) building a MPV for tbdee.com, a travel discovery and inspiration tool
- 2006-2011 **UNIVERSITY OF SYDNEY** **SYDNEY, AUSTRALIA**
JD Equivalent (Bachelor of Laws), First Class Honors (2006-2011). Student editor, Sydney Law Review. Research Intern, Sydney Centre for International Law. Published in the *Communications Law Bulletin* and *Australian Year Book of International Law*. Bachelor of Economics, Distinction Average (2006-2009).

Experience

- 2019-Present **STRIPE INC.** **SAN FRANCISCO, CA**
Business Operations
 - Senior individual contributor on a flex team that deploys to own and solve high priority problems
 - Led cross functional teams on strategy (market entry prioritisation), operations (office launch) and product management (feature builds)
- 2016-2019 **BRIDGEWATER ASSOCIATES** **WESTPORT, CT**
Senior Investment Associate
 - Manage and lead a cross-functional team of investment professionals and engineers / data scientists to build investment systems, run ad-hoc research projects for CIOs, and communicate with clients via *Daily Observations*
- 2014-2016 **MBA INTERNSHIPS: ACXIOM (NOW LIVERAMP), BUZZFEED INC, QWILR** **NEW YORK CITY, NY**
Strategy, Corporate Development, Business Development
 - Acxiom: Led project for CFO and Strategy SVP sizing total addressable market of LiveRamp business, results used internally and with investors; leveraged Morningstar data API and Jupyter notebook to build this analysis
 - BuzzFeed: Worked with C-level executives to analyze company-wide operational performance, led cross-functional team of 12 to design and implement solutions; Built a pro-active BD partnerships strategy
 - Qwilr: Employee four - did B2B sales calls & support, led growth and content marketing efforts
- 2012-2014 **THE BOSTON CONSULTING GROUP** **SYDNEY AND MELBOURNE, AUSTRALIA**
Consultant
Promoted from Associate, offered business school sponsorship. Selected as Sydney Associate Cohort Captain.
 - Achieved \$20m+p.a. of budgeted cost savings in supply chain of a national retailer by analyzing operations, developing savings initiatives, and convening a cross-functional client team to implement savings efforts
 - Selected for a competitive non-profit secondment as a Policy Advisor to the Cape York Institute for Policy and Leadership. Worked with Indigenous leaders to propose a re-design of government funding of Indigenous communities. Proposal was adopted as Government policy after the 2013 federal election

- 2007-2010 **ALLENS LINKLATERS** **SYDNEY, AUSTRALIA**
Summer Clerk, Litigation Group (Summer 2010), Business Development Paralegal (Part time) (2007-2009)

Community

Board Member - One for the World, an Effective Altruism organization for young professionals
World Universities Debating Champion, 2010; World Schools Debating Champion 2005; Coach, Australian Schools Debating Team, 2013 World Champions. Editor, *Honi Soit*, University of Sydney Student Newspaper, 2008.

Personal

US permanent resident. Regular writer: Published as a commentator in The Guardian, on NPR's All Things Considered, and other publications. Enjoy reading literary fiction, playing cricket.

NADAV STEINMETZ

STEINMETZNADAV@GMAIL.COM | C: +1 (917) 238-48-96
90 LEXINGTON AVENUE, APT 7D NEW YORK NY 10016

EDUCATION

Columbia University - Class of '19, New York, NY

Jan 2016 – May 2019

3.6 Cumulative GPA, Dean's list

Major: Economics

Minor: Philosophy

- Received a merit based scholarship from the University
- Completed undergraduate degree in less than three and a half years
- 2019 Student Leadership Award at Columbia University
- 2019 Multicultural Affairs Award recognized for exceptional contributions at Columbia University

PROFESSIONAL EXPERIENCE

National One For The World, *National Advisory Board Member*

Sep '17 - Pres.

One for the World is a nonprofit organization that believes there is a smart way for students to engage in effective giving and asks students and alumni to donate 1% of their future income to fight extreme poverty. Founded at Wharton in 2014 and is thriving at MIT, Harvard, Stanford and forty other chapters in the US.

- Joined as the only student on the professional board. The board drives strategy and operations across all chapters. In my role, I lead our new school expansion efforts into new undergraduate, MBA and Law schools across the US. Since I joined, we have expanded from 3 existing chapters to over 40 universities, raising roughly \$1 million dollars for highly effective charities that we evaluate and recommend. Implemented strategic vision for the new school expansion team. Mentored and motivated chapter leaders. Overseeing all operations and data analysis generated from expansion efforts.

One For The World Columbia, *Co-founder and Co-president*

Feb '17 – Sep '18

- Founded the OFTW Columbia chapter, leading it to become one of the largest clubs on campus in less than a year, with over 750 members, an active board of 45 students, and hosting various events with more than 300 attendees.
- Developed and implemented strategic vision for the Columbia chapter. Led and motivated a large team to be the highest-performing chapter in One for the World history. Oversaw 246% year-over-year growth of donations in the last fall semester. Identified, trained, and mentored future leadership team. Directed chapter operations, and analyzed and managed donor data.

The Blackstone Group, London, *Real Estate Analyst Intern [BREDS]*

July '18 – August '18

- Prepared presentations for large lending investment opportunities in Europe.
- Assisted in preparing underwriting and due diligence materials of pipeline development projects.
- Assisted in preparing in-depth market studies for internal analysis to aid in sourcing new lending opportunities.

ADDITIONAL EXPERIENCE

Orientation Leader, *Columbia University*

Fall 2017

Acted as a mentor and point of contact helping a new class of over 300 students with the transition to College life.

Columbia Undergraduate Philosophy Conference, *Founder and chair*

June '17 – Sep '18

- Leading the first undergraduate Philosophy conference at Columbia connecting undergrad philosophy students from all across the U.S. Creating a marketplace for philosophy students to present their work, network with faculty while providing the opportunity to distinguish themselves from other fields.

Israel Defense Forces (Paratroopers), *Sniper Officer*

Nov '11 – Nov '14.

- First Sergeant operating as an Officer, Snipers Paratroopers. Successfully led 10 commanders and 50 snipers. Under my command, the team was recognized for an excellent performance during a variety of combat operations.
- Outstanding Squadron Commander Award, Paratroopers Brigade
- Outstanding Platoon Soldier Award, Infantry Section Commanders Course

Ezra Vetikva (Help and Hope), *Netanya, Israel*

2008-2010

- Volunteered in a non profit organization that supports the activities of seven afterschool centers. Twice a week helped children between the ages of six and ten with their homework and academic responsibilities.

SKILLS, LANGUAGES & OTHER

- Professional Chess Player between the years of 2005-2009. Israeli chess championship winner, 2nd and 3rd place.
- Fluent in French, English and Hebrew (native).
- Published an article called '[We The Students](#)' in '*The Life You Can Save*', encouraging students to be leaders in the movement to address global extreme poverty.
- Snowboard instructor.

**MINUTES OF ORGANIZATION MEETING
OF BOARD OF DIRECTORS OF
ONE FOR THE WORLD, INC.**

The organizational meeting of the Board of Directors of One for the World, Inc. was held by:
video conference call via Google Hangouts Meet on June 24th, 2019, at 1:30P.M. ET.

Present were:

Jack Adam Rattray Lewars, Steven Roy Hind, and Nadav Steinmetz, being persons designated as the Directors in the Articles of Incorporation and/or participating as directors of the Board of Directors. Evan Tyler McVail attending the meeting serving as the active meeting minutes secretary.

The President announced that the meeting had been duly called by the Incorporators of the Corporation.

The President reported that the Articles of Incorporation of the Corporation will be duly filed with the State of New York on **July 8th, 2019**. The Certificate of Incorporation and a copy of said Articles of Incorporation were ordered to be inserted in the Minutes as a part of the records of the meeting.

A proposed form of [Bylaws](#) for the regulation and the management of the affairs of the Corporation was then presented at the meeting. The Bylaws were read and considered and, upon motion duly made and seconded, it was:

RESOLVED, that the form of Bylaws of the Corporation, as presented to this meeting, a copy of which is directed to be inserted in the Minute Book of the Corporation be, and the same are hereby approved and adopted as the Bylaws of the Corporation.

The following persons were nominated officers of the Corporation to serve until their respective successors are chosen and qualify:

PRESIDENT: _____



SECRETARY: _____





TREASURER: _____

The President announced that the forenamed persons had been elected to the office set opposite their respective names. The President thereupon took the chair and the Secretary immediately assumed the discharge of the duties of that office. The President then stated that there were a number of organizational matters to be considered at the meeting and a number of resolutions to be adopted by the Board of Directors.

FURTHER RESOLVED, that the officers are hereby authorized to pay or reimburse the payment of all fees and expenses incident to and necessary for the organization of this Corporation. The Board of Directors then considered the opening of a **corporate bank account** to serve as a depository for the funds of the Corporation.

Following discussion, on motion duly made and seconded, it was:

RESOLVED, that the President, and/or the Secretary, and/or Treasurer, and/or Chief Operating Officer be authorized, empowered and directed to open an account with and to deposit all funds of the Corporation, all drafts, checks and notes of the Corporation, payable on said account to be made in the corporate name signed by

FURTHER RESOLVED, that officers are hereby authorized to execute such resolutions (including formal Bank Resolutions), documents and other instruments as may be necessary or advisable in opening or continuing said bank account. A copy of the applicable printed form of Bank Resolution hereby adopted to supplement these Minutes is ordered appended to the Minutes of this meeting.

RESOLVED, that the President, and/or the Secretary, and/or Treasurer, and/or Chief Operating Officer of this Corporation be and they are hereby authorized and directed to pay the expenses of this Corporation, including attorney's fees for incorporation, and to reimburse the persons who have made disbursements thereof.

After consideration of the pertinent issues with regard to the tax year and accounting basis, on motion duly made, and seconded and unanimously carried, the following resolution was adopted:

RESOLVED, that the first fiscal year of the Corporation shall commence on the first of July and end on the last day of June.

FURTHER RESOLVED, that the President be and is hereby authorized and directed to enter into employment contracts with certain employees, such contract shall be for the term and the rate stated in the attached Employment Agreements.

A discussion was then held regarding the need to hire employees to help us fulfill our activities. The Board of Directors discussed duties that need to be performed and decided the following positions need to be filled.

Duties that need to be performed; Long-term strategic planning, establishment of partnerships, hiring and personnel management, recurring operational tasks, financial management, marketing and brand development, outreach and new chapter expansion, volunteer management and chapter leader coordination and training, etc.

List of positions to be filled; **Executive Director, Chief Operating Officer, and Director of Growth and Operations.**

Discussion was then held to determine the qualifications necessary for these positions.

At that time, it was recognized that Board member and President Jack Adam Rattray Lewars is qualified to fill such position. Board member and President Jack Adam Rattray Lewars, recused himself from voting (and muted the call), and a vote was taken by the remaining quorum of board members to decide on whether or not to hire Board Member and President Jack Adam Rattray Lewars to be hired.

RESOLVED, Board member and President Jack Adam Rattray Lewars was to be hired as the Executive Director of One for the World, Inc.

RESOLVED, Evan Tyler McVail was to be hired as the Chief Operating Officer of One for the World, Inc.

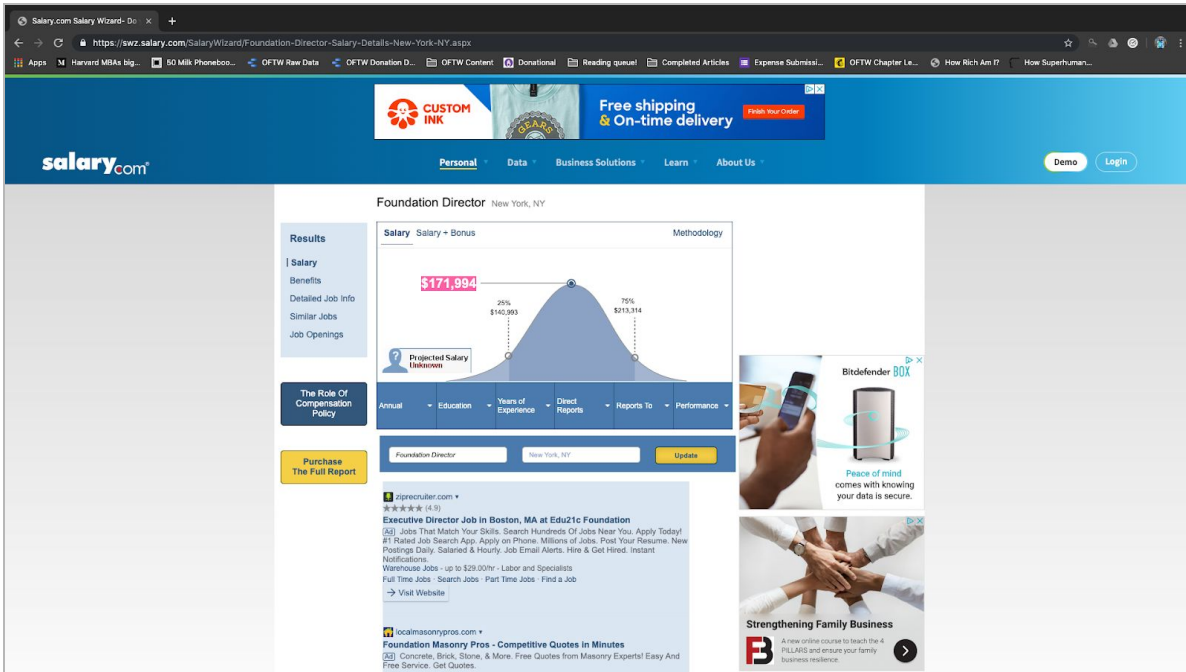
RESOLVED, the most qualified individual was to be hired as the Director of Growth and Operations of One for the World, Inc.

Discussion was then held concerning compensation for the positions identified. As Board member and President Jack Adam Rattray Lewars will be hired, they continued to recuse themselves from voting on such matters. In determining a reasonable compensation for employee positions, Resource 1, Resource 2, Resource 3, and Resource 4 were considered.

Resource 1

Average Salary of a Foundation Director in New York, NY = **\$171,994**

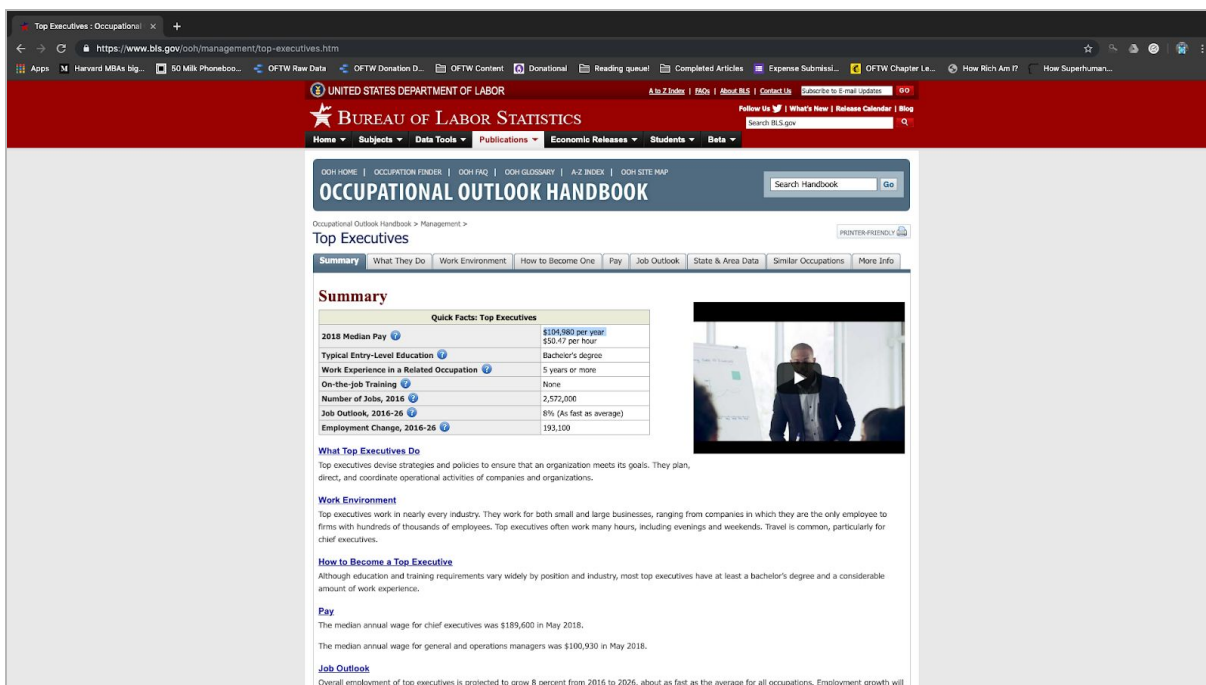
(source: <https://swz.salary.com/SalaryWizard/Foundation-Director-Salary-Details-New-York-NY.aspx>)



Resource 2

Median Pay (2018) Top Executives according to the Bureau of Labor Statistics = **\$104,980/year**

(source: <https://www.bls.gov/ooh/management/top-executives.htm>)



Resource 3

The Clear Fund (doing business as GiveWell, EIN 20-8625442) is an extremely comparable non-profit organization aimed at promoting effective giving. In The Clear Fund's 2017 Form 990 they indicated that their Executive Director was paid = **\$186,582**
 (source: [https://files.givewell.org/files/ClearFund/Clear_Fund_2017_tax_return_\(Form_990\)_redacted.pdf](https://files.givewell.org/files/ClearFund/Clear_Fund_2017_tax_return_(Form_990)_redacted.pdf))

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Enter (a) columns (b), (c), and (f) in compensation was paid.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's former officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, if they received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, directors, trustees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former officers, directors, trustees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(a) Name and Title	(b) Average hours per week (do not check this box unless you have checked box 12c)	(c) Position (do not check this box unless you have checked box 12c)	(d) Reportable compensation from the organization (W-2/1099-MISC)	(e) Reportable compensation from related organizations (W-2/1099-MISC)	(f) Estimated amount of other compensation from the organization and related organizations
(1) TOM RUTLEDGE BOARD CHAIR	1.00		0.00	0.00	0.00
(2) TIM GUBERN BOARD VICE CHAIR	1.00		0.00	0.00	0.00
(3) GARY THOMAS BOARD TREASURER	0.50		0.00	0.00	0.00
(4) BILLIE SCHNEIDER EXECUTIVE DIRECTOR	0.00		186,582.00	0.00	0.00
(5) HOLGER KANNOZYK CO-FO & SECRETARY (THRU 5/31/17)	0.00		73,550.00	0.00	2,595.00
(6) BOB KRECH BOARD MEMBER	0.00		0.00	0.00	0.00
(7) RUSSELL BILTRA BOARD MEMBER	0.00		0.00	0.00	0.00
(8) JULEA WIEBE BOARD MEMBER	0.00		0.00	0.00	0.00
(9) GRIG JANSSEN BOARD MEMBER (THRU 12/31/17)	0.50		0.00	0.00	0.00
(10) JAKE QUINLAN BOARD MEMBER (THRU 5/18/17)	0.00		0.00	0.00	0.00
(11) PAUL STEINBERGER BOARD MEMBER (THRU 5/18/17)	0.00		0.00	0.00	0.00
(12) CHRIS BOMPELLE PROGRAM OFFICER (THRU 10/31/17)	40.00		159,696.00	0.00	0.00
(13) SARAH WARD DIRECTOR OF OPERATIONS	40.00		117,500.00	0.00	12,790.00
(14) NATALIE JONES CRISPEM SENIOR RESEARCH ANALYST	40.00		116,107.00	0.00	0.00

Form 990 (2017)
 18211109 759146 29550 2017.05000 THE CLEAR FUND 295501

Resource 4

In one of [Charity Navigator's](https://d20umu42aunjpx.cloudfront.net/2016+CEO+Comp+Study/2016+CEO+Compensation+Study.pdf) latest surveys of mid- to large-size nonprofits, the median salary of the average Executive Director was = **\$123,462**
 (source: <https://d20umu42aunjpx.cloudfront.net/2016+CEO+Comp+Study/2016+CEO+Compensation+Study.pdf>)

Footnote

Our analysis does not distinguish between loans to CEOs versus other key officers, staff and board members so this figure does not specifically indicate only loans to CEOs.

www.charitynavigator.org

2016 CEO Compensation Study PAGE 11

Conclusions

The charities in our study reported a median total CEO compensation of **\$123,462** in 2014. These same charities reported a median 3% increase in CEO compensation from 2013 to 2014 indicating that charities are still being conservative with compensation increases. Of the factors we examined, by far the largest driver of CEO salary is overall expenses. The charity's mission (category) and location also play a role.

After discussion of the Resource 1, Resource 2, Resource 3, and Resource 4, which included the decision to underpay the Executive Director relative to her or his peers due to the fact that One for the World, Inc. is a growing organization relative to it's peers. Then a vote was taken by the remaining quorum of board members to decide on the compensation for the necessary positions.

Based on our projected budgets, it was determined that \$100,000/year was a reasonable amount for the Executive Director position.

Based on our projected budgets, it was determined that \$48,200/year was a reasonable amount for the Chief Operating Officer position.

Based on our projected budgets, it was determined that \$48,200/year was a reasonable amount for the Director of Growth and Development position.

A general discussion was then held concerning the immediate commencement of business operations as a Corporation and it was determined that business operations of the Corporation would commence as of July 9th, 2019. It was agreed that no fixed date would be set for holding meetings of the Board of Directors except the regular meetings to be held as provided in the Bylaws of the Corporation but that meetings of the Directors would be periodically called by the President and Secretary or others as provided by the Bylaws. Upon motion duly made, seconded and unanimously carried, it was:

RESOLVED, that the officers of the Corporation are hereby authorized to do any and all things necessary to conduct the business of the Corporation as set forth in the Articles of Incorporation and Bylaws of the Corporation.

Upon motion duly made, seconded, and unanimously carried the following resolution was adopted:

RESOLVED, that, if required, that Nadav Steinmetz be, and hereby is, appointed Registered Agent in the State of New York.

There being no further business requiring Board action or consideration;

On motion duly made, seconded and carried, the meeting was adjourned.

Dated: 6/24/2019



Secretary of the Meeting: _____

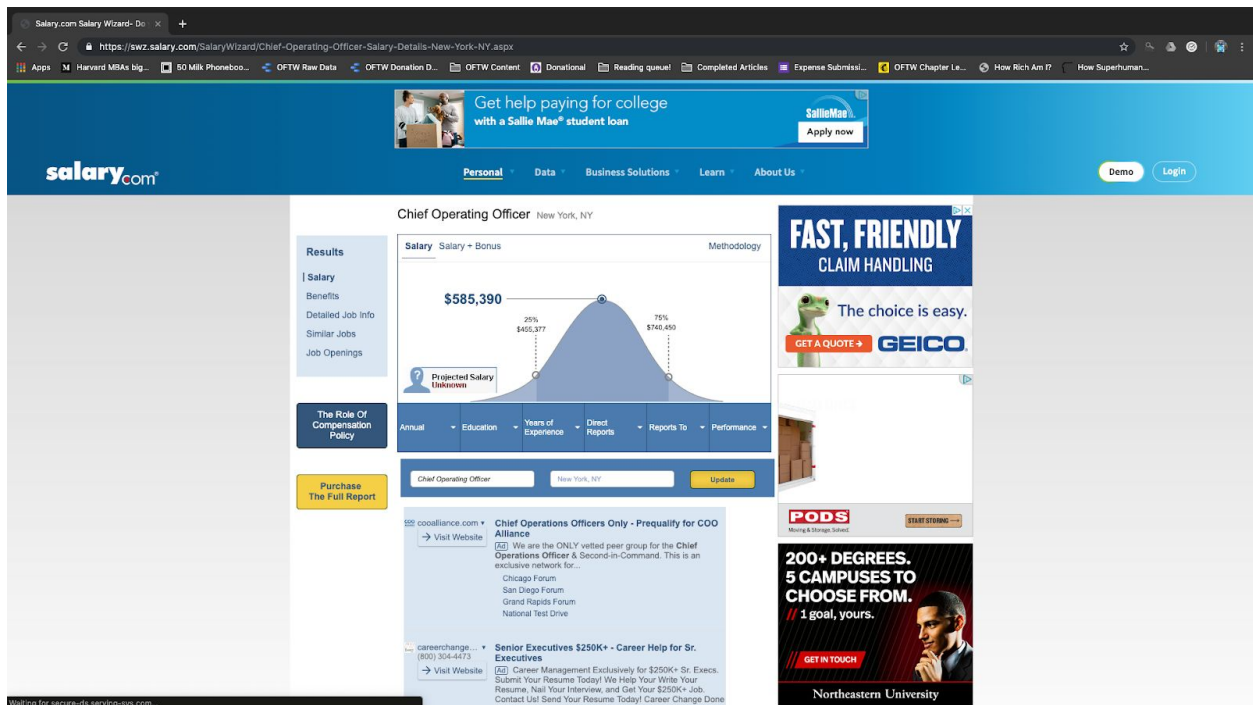
Appendix #1 (COO and DoGD compensation research)

This document aims to act as a summary of the reasonable salary research the board of One for the World, Inc. considered for these two positions: **Chief Operating Officer** and **Director of Growth and Development**

Chief Operating Officer:

Resource 1

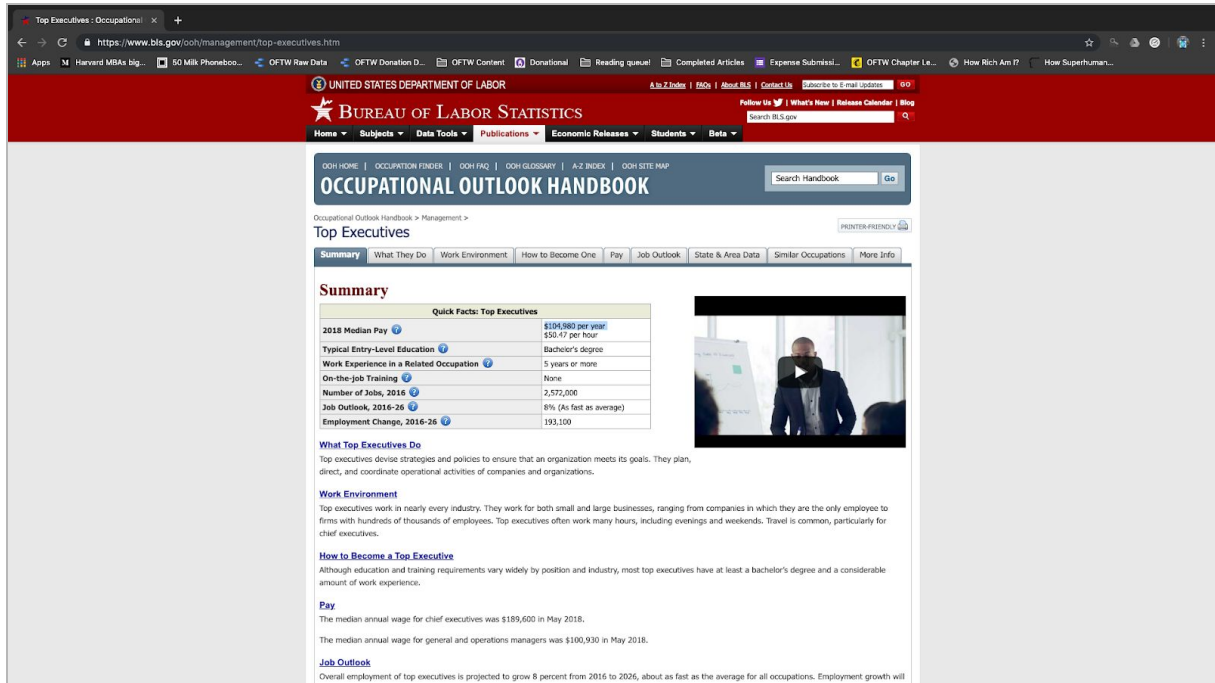
Average Salary of a Chief Operating Officer in New York, NY = **\$585,390**



(source: <https://swz.salary.com/SalaryWizard/Chief-Operating-Officer-Salary-Details-New-York-NY.aspx>)

Resource 2

Median Pay (2018) Top Executives according to the Bureau of Labor Statistics = **\$104,980/year** (source: <https://www.bls.gov/ooh/management/top-executives.htm>)



The screenshot shows the Bureau of Labor Statistics Occupational Outlook Handbook page for Top Executives. The page is titled "Top Executives" and is part of the Occupational Outlook Handbook. The main content area is divided into several sections: Summary, What They Do, Work Environment, How to Become One, Pay, Job Outlook, State & Area Data, Similar Occupations, and More Info. The Summary section is highlighted and contains a table of key facts for Top Executives.

Quick Facts: Top Executives	
2018 Median Pay	\$104,980 per year \$50.47 per hour
Typical Entry-Level Education	Bachelor's degree
Work Experience in a Related Occupation	5 years or more
On-the-job Training	None
Number of Jobs, 2016	2,572,000
Job Outlook, 2016-26	8% (As fast as average)
Employment Change, 2016-26	193,100

What Top Executives Do
Top executives devise strategies and policies to ensure that an organization meets its goals. They plan, direct, and coordinate operational activities of companies and organizations.

Work Environment
Top executives work in nearly every industry. They work for both small and large businesses, ranging from companies in which they are the only employee to firms with hundreds of thousands of employees. Top executives often work many hours, including evenings and weekends. Travel is common, particularly for chief executives.

How to Become a Top Executive
Although education and training requirements vary widely by position and industry, most top executives have at least a bachelor's degree and a considerable amount of work experience.

Pay
The median annual wage for chief executives was \$189,600 in May 2018.
The median annual wage for general and operations managers was \$100,930 in May 2018.

Job Outlook
Overall employment of top executives is projected to grow 8 percent from 2016 to 2026, about as fast as the average for all occupations. Employment growth will

Resource 3

The Clear Fund (doing business as GiveWell, EIN 20-8625442) is an extremely comparable non-profit organization aimed at promoting effective giving. In The Clear Fund's 2017 Form 990 they indicated that their Director of Operations was paid = **\$117,500**

Clear_Fund_2017_tax_return_(Form_990)_redacted.pdf

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Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a. Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's unpaid officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns 2, 3, and 7 if no compensation was paid. List all of the organization's highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 3 of Form W-2 and/or box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(1) Name and Title	(2) Average hours per week (list any hours for related organizations below that)	(3) Position (do not check more than one unless person holds an additional non-exclusive position)					(4) Reportable compensation from the organization (W-2/1099-MISC)	(5) Reportable compensation from related organizations (W-2/1099-MISC)	(7) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) TOM RUTLEDGE BOARD CHAIR	1.00 0.00	X					0.	0.	
(2) TIM ROSEN BOARD VICE CHAIR	1.00 0.00	X					0.	0.	
(3) CHAI YUNA BOARD TRUSTEE	0.50 0.00	X					0.	0.	
(4) ELIE RASERFIELD EXECUTIVE DIRECTOR	60.00 0.00	X				186,582.	0.	0.	
(5) ROBERT FADDOUSET CO-ED & SECRETARY (THRU 5/31/17)	60.00 0.00	X				73,550.	0.	2,595.	
(6) BOB REICH BOARD MEMBER	0.50 0.00	X				0.	0.	0.	
(7) BRIGID ELLIOTT BOARD MEMBER	0.50 0.00	X				0.	0.	0.	
(8) JULIA WILK BOARD MEMBER	0.50 0.00	X				0.	0.	0.	
(9) DAVID WILSON BOARD MEMBER (THRU 12/31/17)	0.00 0.00	X				0.	0.	0.	
(10) DAVID WILSON BOARD MEMBER (THRU 5/18/17)	0.00 0.00	X				0.	0.	0.	
(11) PHIL STRIMMERER BOARD MEMBER (THRU 5/19/17)	0.00 0.00	X				0.	0.	0.	
(12) CHRIS BURGESS PROGRAM OFFICER (THRU 10/31/17)	40.00 0.00			X		159,696.	0.	0.	
(13) RAKAR WANG DIRECTOR OF OPERATIONS	40.00 0.00			X		117,500.	0.	12,790.	
(14) MARLENE STONE RESEARCH ANALYST	40.00 0.00			X		116,107.	0.	0.	

Form 990 (2017)

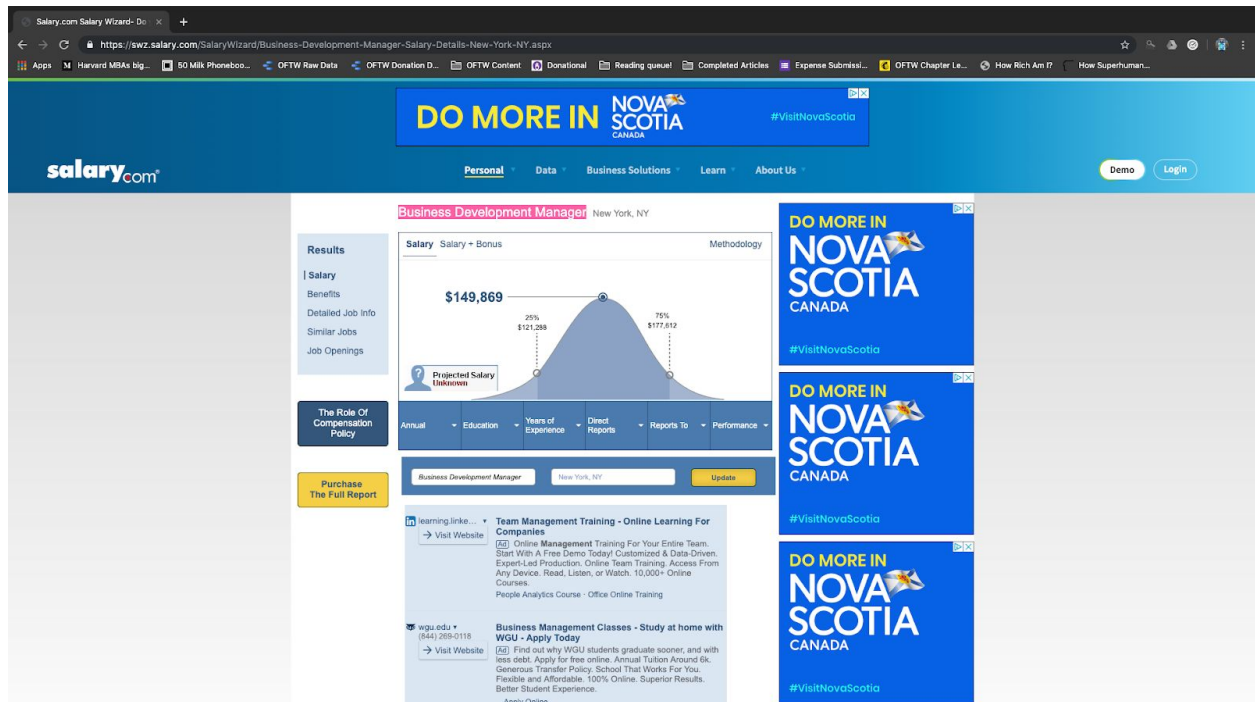
18211109 759146 29550 2017.05000 THE CLEAR FUND 295501

(source: [https://files.givewell.org/files/ClearFund/Clear_Fund_2017_tax_return_\(Form_990\)_redacted.pdf](https://files.givewell.org/files/ClearFund/Clear_Fund_2017_tax_return_(Form_990)_redacted.pdf))

Director of Growth and Development:

Resource 1

Average Salary of a Business Development Manager in New York, NY = **\$149,869**



(source: <https://swz.salary.com/SalaryWizard/Business-Development-Manager-Salary-Details-New-York-NY.aspx>)

Resource 2

Median Pay (2018) Training and Development Managers according to the Bureau of Labor Statistics = **\$111,340/year**

The screenshot shows the Bureau of Labor Statistics Occupational Outlook Handbook page for Training and Development Managers. The page features a navigation menu at the top with options like Home, Subjects, Data Tools, Publications, Economic Releases, Students, and Beta. Below the navigation is a search bar and a 'Search Handbook' button. The main content area is titled 'Occupational Outlook Handbook > Management > Training and Development Managers'. A 'Summary' tab is selected, displaying a table of 'Quick Facts: Training and Development Managers' and a video thumbnail. The table lists the 2018 Median Pay as \$111,340 per year, Typical Entry-Level Education as Bachelor's degree, Work Experience in a Related Occupation as 5 years or more, On-the-Job Training as None, Number of Jobs, 2016 as 34,500, Job Outlook, 2016-26 as 10% (Faster than average), and Employment Change, 2016-26 as 3,600. Below the table, there are sections for 'What Training and Development Managers Do', 'Work Environment', 'How to Become a Training and Development Manager', 'Pay', 'Job Outlook', and 'State & Area Data'.

Quick Facts: Training and Development Managers	
2018 Median Pay	\$111,340 per year \$53.53 per hour
Typical Entry-Level Education	Bachelor's degree
Work Experience in a Related Occupation	5 years or more
On-the-Job Training	None
Number of Jobs, 2016	34,500
Job Outlook, 2016-26	10% (Faster than average)
Employment Change, 2016-26	3,600

(source: <https://www.bls.gov/ooh/management/training-and-development-managers.htm>)

Resource 3

The Clear Fund (doing business as GiveWell, EIN 20-8625442) is an extremely comparable non-profit organization aimed at promoting effective giving. In The Clear Fund's 2017 Form 990 they indicated that their PROGRAM OFFICER was paid = **\$159,696**

Clear_Fund_2017_tax_return_01 x +

https://files.givewell.org/files/ClearFund/Clear_Fund_2017_tax_return_(Form_990)_redacted.pdf

Clear_Fund_2017_tax_return_(Form_990)_redacted.pdf

7/41

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

To complete this table for all persons required to be listed, Report compensation for the calendar year ending with or within the organization's tax year. Enter 0 in column (D), (E), and (F) if no compensation was paid.

List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

List all of the organization's **former** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 6 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

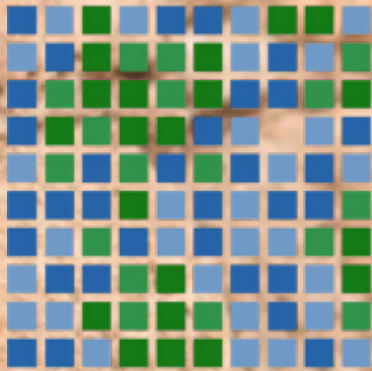
Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (but any hours for related organizations below that)	(C) Position (do not check more than one box, unless person holds an additional non-compensated position)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) TOM BUTLER BOARD CHAIR	1.00 0.00	X					0.	0.	
(2) TOM FISHER BOARD VICE-CHAIR	1.00 0.00	X					0.	0.	
(3) CHAI YUNA BOARD TREASURER	0.50 0.00	X					0.	0.	
(4) BEIR HANERFIELD MANAGERIAL DIRECTOR	60.00 0.00	X		X		186,582.	0.	0.	
(5) HILARY HANCOCK CO-ED & SECRETARY (THRU 6/30/17)	60.00 0.00	X		X		73,550.	0.	2,595.	
(6) BOB REICH BOARD MEMBER	0.50 0.00	X					0.	0.	
(7) BRIGID ELIYAZ BOARD MEMBER	0.50 0.00	X					0.	0.	
(8) JULIA WILK BOARD MEMBER	0.50 0.00	X					0.	0.	
(9) SHARON BOARD MEMBER (THRU 12/31/17)	0.50 0.00	X					0.	0.	
(10) JAKE SHAW BOARD MEMBER (THRU 5/18/17)	0.50 0.00	X					0.	0.	
(11) PHIL SPERDMAYER BOARD MEMBER (THRU 5/19/17)	0.50 0.00	X					0.	0.	
(12) CHRIS BROWNVILLE PROGRAM OFFICER (THRU 10/31/17)	40.00 0.00			X		159,696.	0.	0.	
(13) JAMES WARD DIRECTOR OF OPERATIONS	40.00 0.00			X		117,500.	0.	12,790.	
(14) MICHAEL STEIN GALESTER SENIOR RESEARCH ANALYST	40.00 0.00			X		116,107.	0.	0.	

Form 990 (2017)

18211109 759146 29550 2017_05000 THE CLEAR FUND 295501

(source: [https://files.givewell.org/files/ClearFund/Clear_Fund_2017_tax_return_\(Form_990\)_redacted.pdf](https://files.givewell.org/files/ClearFund/Clear_Fund_2017_tax_return_(Form_990)_redacted.pdf))



One for the World

Overview
Spring 2019



Agenda

- What is the Problem?
- What is effective giving?
- What is One for the World?
- How much impact has OFTW had?
- How can I get involved?
- Questions

The Problem: Extreme Poverty



767 million
people live on less
than \$1.90 a day



Every **5 seconds** a
child in the
developing world dies
from a preventable
poverty related cause



870 million people go
to bed hungry each
night & **1 billion**
people lack access to
clean drinking water

Solution: Effective Altruism

Most people want to do good, but don't know how...



Effective Altruism

Effective Altruism addresses how we can use our limited resources to do the most good we can!

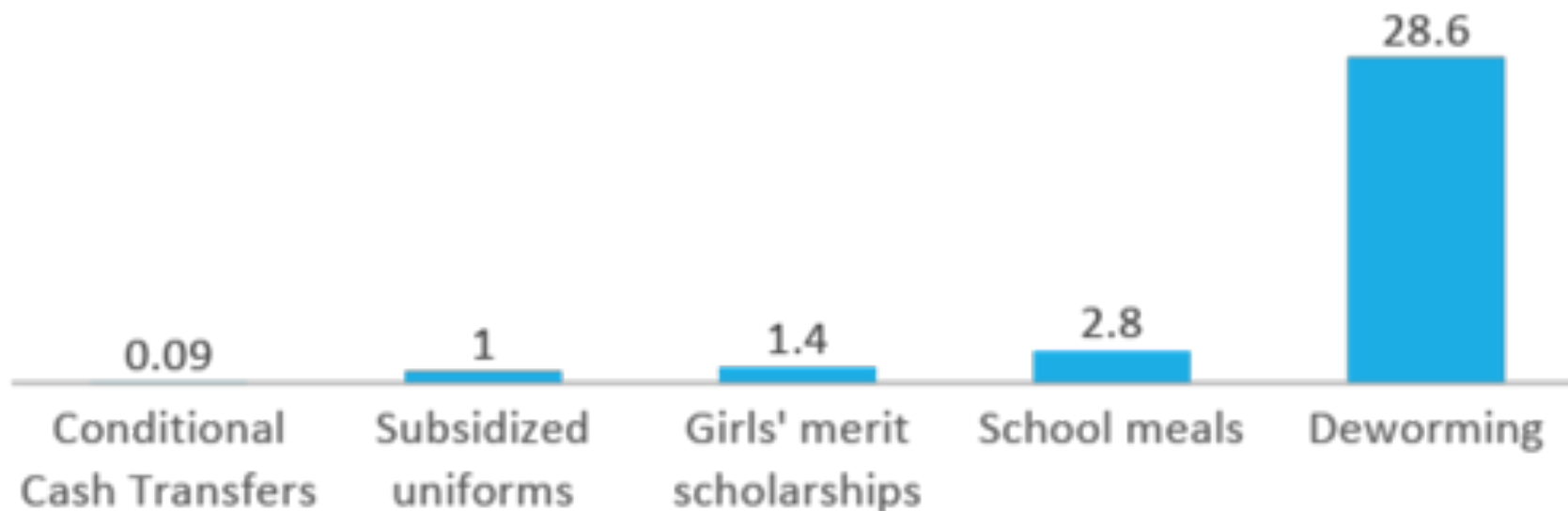
By using high-quality **evidence** and data-driven **reasoning** we can maximize the benefit of charitable giving.



Effective Giving

Not all giving is equal...
We can do more good by giving effectively!

Incremental # of years of student attendance per \$100 donated



Source: MIT Poverty Action Lab (J-PAL)

One for the World

One for the World seeks to grow the effective altruism movement through **education** and **motivation**!



One for the World **critically assesses** which charities are having the most impact, because the charities that we donate to are going to be the biggest factor in determining how much good we do.



One for the World makes **effective giving easy** by providing a **list of vetted charities** that proven to make a difference in the lives of the extremely poor



One for the World

One for the World is a movement of students and young professionals that aims to end extreme poverty through effective giving.

One for the World accomplishes this by educating students about effective philanthropy and providing an easy and simple platform to donate at least **1%** to the most effective charities in the world helping individuals living in extreme poverty.

Top Picks Charities 2019



Against Malaria Foundation – Distribute and monitor antimalarial bed nets at total cost of \$4.53 or \$4.29/net



GiveDirectly – Direct unconditional cash transfers to poorest families in Kenya & Uganda



Malaria Consortium's Seasonal Malaria Chemoprevention program – distributes preventive antimalarial drugs to children 3 to 59 months old to prevent illness and death from malaria during peak malaria transmission season



Living Goods – Train and support local Community Health Promoters to distribute life-saving goods



Helen Keller International's Vitamin A Supplementation Program – provides technical assistance, engages in advocacy, and contributes funding to government-run vitamin A supplementation programs.

Source: Charity websites

One for the World



First pledge week held at Wharton; donations nearly doubled



Chapter expansion continues with Columbia, Harvard Law, and Penn Law.



2014

>

2015

>

2016

>

2017

>

2018

OFTW founded by Joshua McCann and Kate Epstein at Wharton



New chapters at Harvard Business, Penn Und., MIT Sloan. Record year for Wharton.



Record donations and new chapters of Georgetown, UMD, McGill, Stanford GSB, Harvard College, Tufts and Villanova.

One for the World

We have 35 established chapters with plans to expand to 100+ by 2022



Stanford University



THE UNIVERSITY OF MELBOURNE



VILLANOVA UNIVERSITY



WESTERN UNIVERSITY - CANADA



STANFORD GRADUATE SCHOOL OF BUSINESS



UNIVERSITY OF FLORIDA



Penn UNIVERSITY OF PENNSYLVANIA



COLUMBIA UNIVERSITY

Duke UNIVERSITY



HARVARD LAW SCHOOL

Northwestern

Kellogg School of Management



McGill



Concordia UNIVERSITY



HARVARD BUSINESS SCHOOL



UNIVERSITY OF TORONTO

HARVARD COLLEGE



BROWN

Tufts UNIVERSITY



Wharton UNIVERSITY OF PENNSYLVANIA

CHICAGO BOOTH

The University of Chicago Booth School of Business



GEORGETOWN UNIVERSITY

Penn Law UNIVERSITY OF PENNSYLVANIA LAW SCHOOL

One for the World Impact

Cumulative Donations -
Actual

446,075

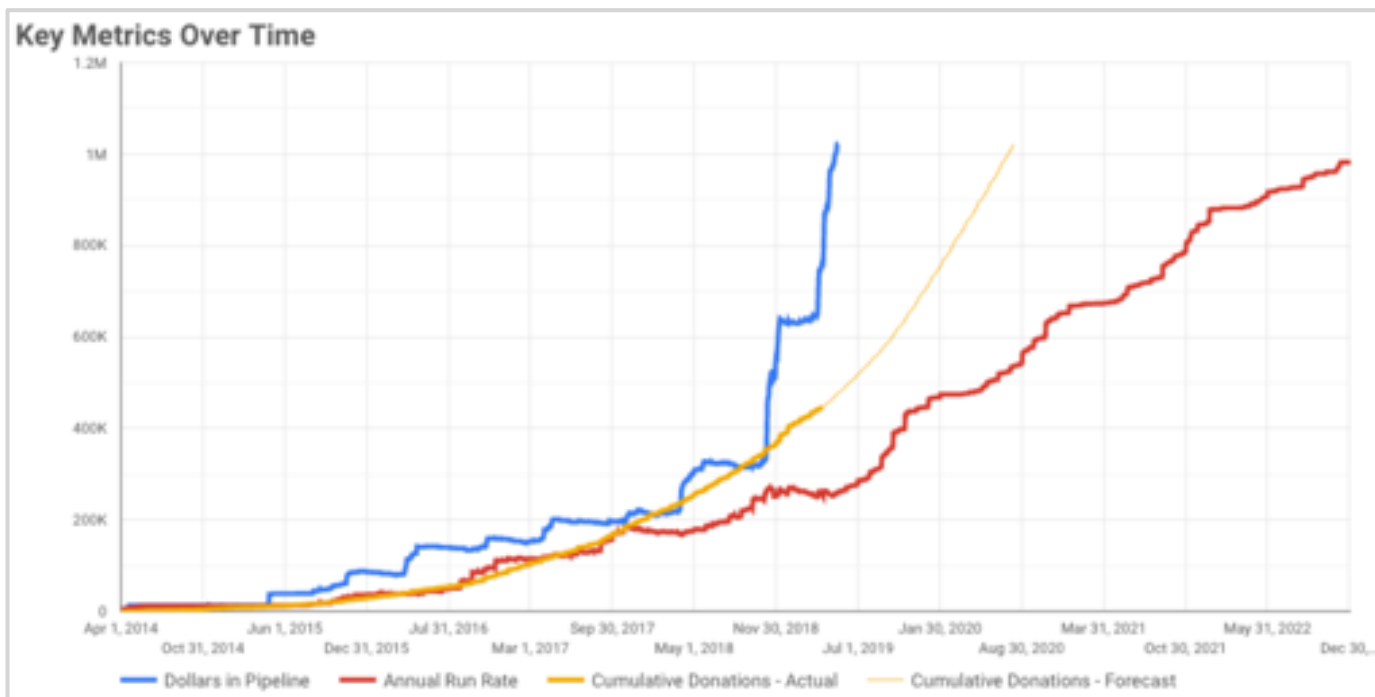
(Data Through Mar 31, 2019)

Dollars in Pipeline

1,022,843

YoY Growth vs. same
time last year

354%



One for the World Impact

Against Malaria Foundation



34,345

of bednets provided to people to prevent Malaria

SCI



34,453

of children de-wormed

Project Healthy Children



66,762

of people provided with micronutrient fortification for a year

Living Goods



24,462

of people receiving health products / services



One for
the World

Possible



466

of people to receive high quality healthcare in rural Nepal

Helen Keller Initiative



1,639

of children given a vitamin A supplement to avoid early childhood blindness

GiveDirectly



28,592

dollars given directly to a person in need

Evidence Action



39,231

of people with clean water

One for the World Impact



How can I get involved?

Take the **1% pledge** to the world's most effective charities and join the movement of students and young professionals who are committed to ending extreme poverty in our lifetime.



Become a **Student Ambassador** and spread the message of effective giving to your network!

Join the Executive Board of the One for the World chapter at your school to guide the strategic development and future success of the OFTW movement on your campus!



Thank you!

Questions?

Contact the New Chapter Expansion Team

Evan McVail

evan@1fortheworld.org

Joshua McCann

Joshua.j.mccann@gmail.com

Annex

Appendix

- What is the charity selection process?
- What is the 1% Pledge?
- How does OFTW operate?
- What are the OFTW Top Pick Charities?
- Online donation platform

Charity Selection Process

Evidence: the size, quality and relevance of the evidence base for a charity

Efficiency: the cost effectiveness of a charity's programs (ROI)

Execution: whether the charity has good programs in need of additional funding **and** is capable of executing these programs



The 1% Pledge

1% may not seem like much - it's less than the cost of a daily cup of coffee - but the impact can be tremendous when given effectively!



Just 1% of the average Villanova grads annual salary could:

- Provide **533** people with safe water for a year
- Provide **240** bed nets & protect **361** people from Malaria for 3-4 years
- Deworm **6,000** children
- Provide healthcare for **288** Ugandans



You can cancel or change pledge amount or frequency at any time.



How does OFTW operate?

Chapters

- Educate students on extreme poverty and effective altruism
- Motivate students to pledge
- Grow the OFTW movement



Executive Committee

- Supports chapters and offers guidance
- Provides funding and the infrastructure (website, technology, funds, marketing, etc.)



How does OFTW operate?

Our leaders



Jack Lewars, ED

- Chief Operating Officer, School of Hard Knocks
- Holds the Guinness World Record for longest rugby match played (28 hrs, 23 mins)



Evan McVail, COO

- President and founder of Villanova chapter
- Passionate about effective giving, political theory, and acai bowls

Our partners



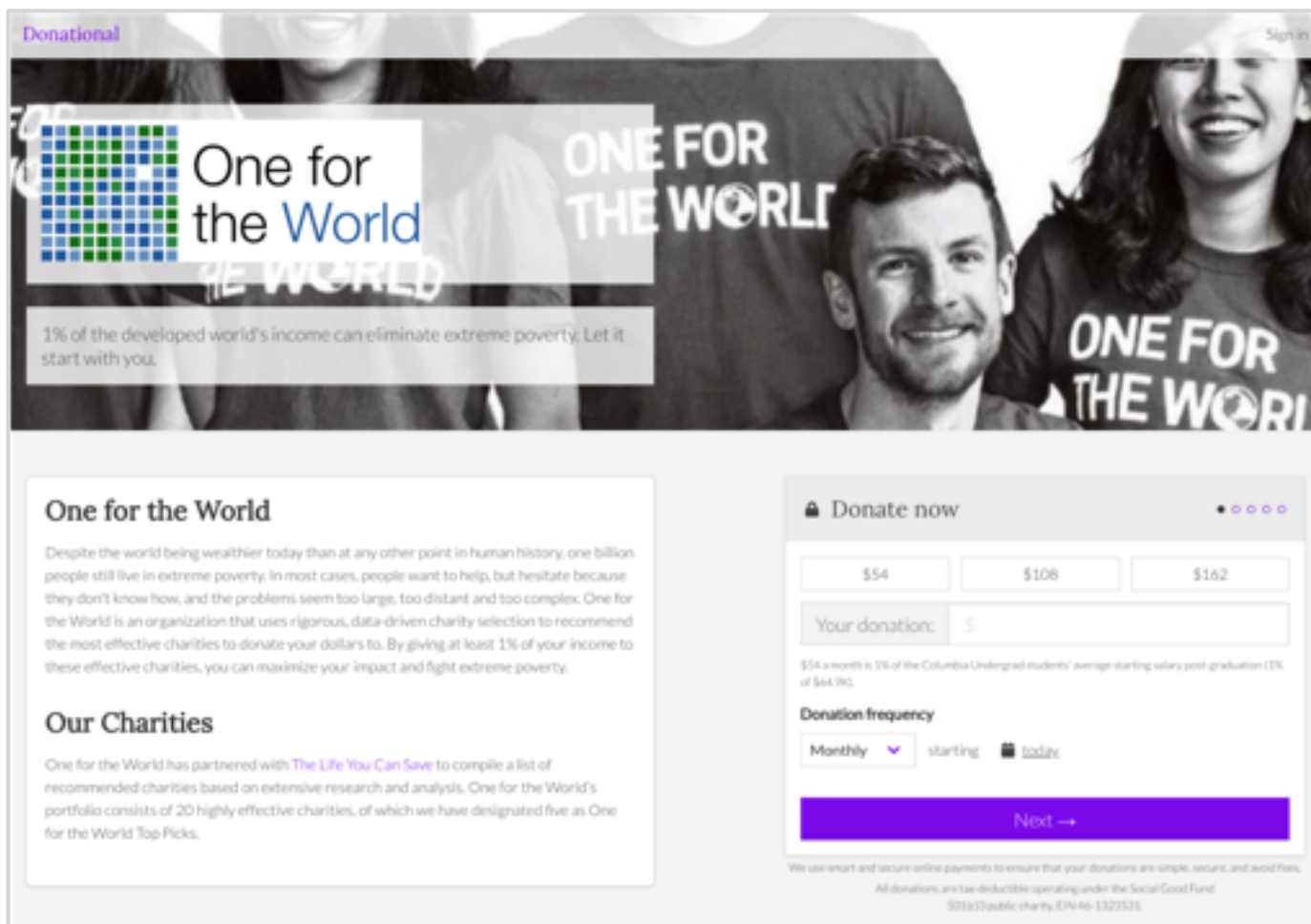
We are a non-profit and a fiscal sponsee of The Life You Can Save, a 501(c)(3) organization



We are funded by GiveWell, The Life You Can Save, and the advisory board Executive Committee

Online Donation Platform

We make donating seamless by providing an online donation platform that enables users to donate to any / all recommended charities on an automated, recurring basis. **Similar to paying any other bill online, you can ‘set it and forget it’.**



The screenshot shows the One for the World website's donation interface. At the top, there is a banner with the organization's logo and a quote: "1% of the developed world's income can eliminate extreme poverty. Let it start with you." Below the banner, the page is divided into two main sections. On the left, there is a text block titled "One for the World" with a paragraph describing the organization's mission and a section titled "Our Charities" which mentions a partnership with "The Life You Can Save". On the right, there is a "Donate now" form. The form includes a "Donate now" button, a progress indicator (four dots, the first is filled), and three preset donation amounts: \$54, \$108, and \$162. Below these are input fields for "Your donation:" (set to \$) and "Donation frequency:" (set to "Monthly" with a dropdown arrow). There are also "starting" and "today" options. A large purple "Next →" button is at the bottom of the form. At the very bottom of the page, there is a small disclaimer: "We use smart and secure online payments to ensure that your donations are simple, secure, and avoid fees. All donations are tax-deductible operating under the Social Good Fund 501(c)(3) public charity, EIN 46-1322521."